

**Chicago Public Schools
Substitute Teacher Pay Rates
2009-2010 School Year**

- a. The title day-to-day substitute is used to designate all other certificated teachers (excluding Cadre substitutes) not employed by the CPS on a full-time basis. This includes all teachers holding standard teaching certificates or Type 39 substitute certificates who possess a degree in education regardless of length of service, pensioners, and regularly certified teachers who have waived appointment on their standard state certificates.

Elementary, High, Trade, and Vocational Schools:

Flat Rate per Day
\$ 141.99 (6.25 Hour Day)

After 100 days of service during the 2009-10 school year, the following flat rate per day shall be paid for services rendered through June 30, 2010.

Flat Rate per Day
\$ 148.78 (6.25 Hour Day)

- b. Effective July 1, 2009, through June 30, 2010, day-to-day substitutes employed as Cadre substitutes are paid:

Flat Rate per Day
\$ 159.44 (6.25 Hour Day)

- c. Displaced probationary teachers (PATs) who have served as probationary teachers for 100 days during the 2009-10 school year are paid:

Flat Rate per Day
\$ 194.16 (6.25 Hour Day)

- d. Retired Teachers (Job Code # 000015) are paid:

Flat Rate per Day
\$ 224.97 (6.25 Hour Day)

Provisionally Certified Teachers

- a. All teachers possessing a valid Type 39 substitute certificate issued by the ISBE but who do not have a degree in education are paid on a day-to-day substitute salary schedule even if employed on a long-term basis (With the exception of provisionally certified school social workers for which provision is made below).

Flat Rate per Day
\$ 105.16 (6.25 Hour Day)

- b. Teachers possessing a valid Type 39 substitute certificate issued by the ISBE who do not have a degree in education who are employed full time and staffed in positions by the Department of Human Resources are paid:

Flat Rate per Day
\$ 141.99 (6.25 Hour Day)

Provisionally Certified School Social Workers

Provisionally certified school social workers holding Master's Degrees in Social Work from fully accredited institutions (accredited by National Council on social work education) with a sequence in case work and meeting state requirements for full approval as a School Social Worker are paid on a flat rate salary basis.

Flat Rate per Day
\$ 125.42 (6.25 Hour Day)