

52 WEEK - MONTHLY AND ANNUAL RATE

Salary Plan 16D

ST EP	YEARS OF SERVICE	GRADE G02	GRADE G03	GRADE G04	GRADE G05	GRADE G06	GRADE GA6	GRADE GB6	GRADE G07	ST EP
1	1ST YEAR.....	\$2,327.49	\$2,371.21	\$2,482.60	\$2,598.23	\$2,847.55	\$3,200.31	\$2,827.95	\$2,985.68	1
	ANNUAL SALARY.....	\$27,929.88	\$28,454.57	\$29,791.17	\$31,178.80	\$34,170.58	\$38,403.66	\$33,935.44	\$35,828.18	
2	AFTER 1 YEAR.....	\$2,434.31	\$2,482.60	\$2,598.21	\$2,718.53	\$2,985.68	\$3,336.39	\$2,972.45	\$3,123.82	2
	ANNUAL SALARY.....	\$29,211.69	\$29,791.17	\$31,178.53	\$32,622.31	\$35,828.18	\$40,036.70	\$35,669.44	\$37,485.78	
3	AFTER 2 YEARS.....	\$2,545.69	\$2,598.21	\$2,718.53	\$2,847.55	\$3,123.82	\$3,481.81	\$3,116.91	\$3,270.70	3
	ANNUAL SALARY.....	\$30,548.29	\$31,178.53	\$32,622.31	\$34,170.58	\$37,485.78	\$41,781.77	\$37,402.90	\$39,248.39	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,567.00	\$2,619.56	\$2,743.66	\$2,876.41	\$3,150.50	\$3,495.47	\$3,144.90	\$3,300.28	4
	ANNUAL SALARIES.....	\$30,803.95	\$31,434.73	\$32,923.87	\$34,516.94	\$37,805.97	\$41,945.64	\$37,738.74	\$39,603.41	
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$2,682.65	\$2,743.66	\$2,876.41	\$3,009.17	\$3,300.28	\$3,644.51	\$3,301.66	\$3,463.10	5
	ANNUAL SALARIES.....	\$32,191.85	\$32,923.87	\$34,516.94	\$36,110.03	\$39,603.41	\$43,734.17	\$39,619.87	\$41,557.16	
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,806.75	\$2,876.41	\$3,009.17	\$3,150.50	\$3,463.01	\$3,806.83	\$3,471.92	\$3,625.82	6
	ANNUAL SALARIES.....	\$33,680.99	\$34,516.94	\$36,110.03	\$37,805.97	\$41,556.08	\$45,681.99	\$41,662.98	\$43,509.84	
7	17TH YEAR TO 20TH YEAR INCLUSIVE....	\$2,939.51	\$3,009.17	\$3,150.50	\$3,300.28	\$3,625.84	\$3,973.96	\$3,642.38	\$3,797.11	7
	ANNUAL SALARIES.....	\$35,274.06	\$36,110.03	\$37,805.97	\$39,603.41	\$43,510.11	\$47,687.58	\$43,708.53	\$45,565.36	
8	21ST YEAR AND THEREAFTER.....	\$3,072.26	\$3,150.50	\$3,300.28	\$3,463.01	\$3,797.09	\$4,150.01	\$3,821.41	\$3,985.46	8
	ANNUAL SALARIES.....	\$36,867.15	\$37,805.97	\$39,603.41	\$41,556.08	\$45,565.09	\$49,800.07	\$45,856.93	\$47,825.53	

ST EP	YEARS OF SERVICE	GRADE G08	GRADE GA8	GRADE G09	ST EP
1	1ST YEAR.....	\$3,123.82	\$3,481.81	\$3,426.52	1
	ANNUAL SALARY.....	\$37,485.78	\$41,781.77	\$41,118.19	
2	AFTER 1 YEAR.....	\$3,270.70	\$3,627.28	\$3,595.85	2
	ANNUAL SALARY.....	\$39,248.39	\$43,527.38	\$43,150.23	
3	AFTER 2 YEARS.....	\$3,426.52	\$3,782.20	\$3,765.05	3
	ANNUAL SALARY.....	\$41,118.19	\$45,386.37	\$45,180.66	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$3,463.10	\$3,806.83	\$3,797.11	4
	ANNUAL SALARIES.....	\$41,557.16	\$45,681.99	\$45,565.36	
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$3,625.82	\$3,973.96	\$3,985.46	5
	ANNUAL SALARIES.....	\$43,509.84	\$47,687.58	\$47,825.53	
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$3,797.11	\$4,150.01	\$4,178.02	6
	ANNUAL SALARIES.....	\$45,565.36	\$49,800.07	\$50,136.18	
7	17TH YEAR TO 20TH YEAR INCLUSIVE....	\$3,985.46	\$4,330.61	\$4,383.57	7
	ANNUAL SALARIES.....	\$47,825.53	\$51,967.36	\$52,602.87	
8	21ST YEAR AND THEREAFTER.....	\$4,178.02	\$4,529.06	\$4,593.38	8
	ANNUAL SALARIES.....	\$50,136.18	\$54,348.75	\$55,120.59	

EFFECTIVE JULY 1, 2009

38.60 WEEKS - SCHOOL MONTH AND ANNUAL RATE

SALARY PLAN 16A

ST EP	YEARS OF SERVICE	GRADE G01	GRADE G02	GRADE GA3	GRADE G03	GRADE G04	GRADE GA4	GRADE GA5	GRADE G06	ST EP
1	1ST YEAR (MONTHLY).....	\$2,226.20	\$2,385.88	\$2,947.08	\$2,438.23	\$2,708.32	\$2,819.15	\$2,834.23	\$2,930.99	1
	ANNUAL SALARY.....	\$22,595.88	\$24,216.65	\$29,912.82	\$24,748.07	\$27,489.49	\$28,614.33	\$28,767.43	\$29,749.56	
2	AFTER 1 YEAR.....	\$2,327.64	\$2,496.47	\$3,072.12	\$2,553.33	\$2,838.00	\$2,948.82	\$2,953.98	\$3,073.83	2
	ANNUAL SALARY.....	\$23,625.51	\$25,339.20	\$31,181.99	\$25,916.29	\$28,805.68	\$29,930.52	\$29,982.93	\$31,199.33	
3	AFTER 2 YEARS.....	\$2,438.23	\$2,611.57	\$3,207.53	\$2,672.97	\$2,972.91	\$3,083.74	\$3,078.26	\$3,216.59	3
	ANNUAL SALARY.....	\$24,748.07	\$26,507.43	\$32,556.40	\$27,130.65	\$30,175.08	\$31,299.92	\$31,244.31	\$32,648.43	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,460.32	\$2,633.64	\$3,220.42	\$2,694.99	\$3,001.04	\$3,111.86	\$3,093.71	\$3,244.36	4
	ANNUAL SALARIES.....	\$24,972.29	\$26,731.43	\$32,687.24	\$27,354.19	\$30,460.51	\$31,585.35	\$31,401.20	\$32,930.21	
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$2,575.40	\$2,753.23	\$3,355.65	\$2,823.41	\$3,149.86	\$3,260.68	\$3,230.92	\$3,399.20	5
	ANNUAL SALARIES.....	\$26,140.30	\$27,945.33	\$34,059.83	\$28,657.60	\$31,971.04	\$33,095.87	\$32,793.88	\$34,501.92	
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,694.99	\$2,881.65	\$3,501.16	\$2,960.75	\$3,298.63	\$3,409.45	\$3,368.25	\$3,567.55	6
	ANNUAL SALARIES.....	\$27,354.19	\$29,248.73	\$35,536.80	\$30,051.66	\$33,481.09	\$34,605.93	\$34,187.71	\$36,210.65	
7	17TH YEAR TO 20TH YEAR INCLUSIVE....	\$2,823.41	\$3,018.99	\$3,656.46	\$3,098.10	\$3,457.10	\$3,567.92	\$3,514.44	\$3,735.90	7
	ANNUAL SALARIES.....	\$28,657.60	\$30,642.80	\$37,113.08	\$31,445.72	\$35,089.57	\$36,214.41	\$35,671.52	\$37,919.37	
8	21ST YEAR AND THEREAFTER .....	\$2,846.88	\$3,156.36	\$3,811.87	\$3,244.36	\$3,624.97	\$3,735.80	\$3,673.83	\$3,913.09	8
	ANNUAL SALARIES.....	\$28,895.83	\$32,037.09	\$38,690.50	\$32,930.21	\$36,793.49	\$37,918.34	\$37,289.36	\$39,717.84	

MONTHLY RATE EQUALS 20 DAYS OF PAY/TWO 10-DAY PAY PERIODS

46.60 WEEKS - SCHOOL MONTH AND ANNUAL RATE

SALARY PLAN 16C

ST EP	YEARS OF SERVICE	GRADE G02	GRADE GA3	GRADE G04	GRADE GA4	ST EP
1	1ST YEAR (MONTHLY).....	\$2,385.88	\$2,947.08	\$2,708.32	\$2,819.15	1
	ANNUAL SALARY.....	\$28,988.40	\$35,806.98	\$32,906.13	\$34,252.66	
2	AFTER 1 YEAR.....	\$2,496.47	\$3,072.12	\$2,838.00	\$2,948.82	2
	ANNUAL SALARY.....	\$30,332.15	\$37,326.21	\$34,481.68	\$35,828.11	
3	AFTER 2 YEARS.....	\$2,611.57	\$3,207.53	\$2,972.91	\$3,083.74	3
	ANNUAL SALARY.....	\$31,730.57	\$38,971.46	\$36,120.91	\$37,467.38	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE....	\$2,633.64	\$3,220.42	\$3,001.04	\$3,111.86	4
	ANNUAL SALARIES.....	\$31,998.71	\$39,128.09	\$36,462.59	\$37,809.06	
5	7TH YEAR TO 11TH YEAR INCLUSIVE....	\$2,753.23	\$3,355.65	\$3,149.86	\$3,260.68	5
	ANNUAL SALARIES.....	\$33,451.80	\$40,771.14	\$38,270.74	\$39,617.27	
6	12TH YEAR TO 16TH YEAR INCLUSIVE....	\$2,881.65	\$3,501.16	\$3,298.63	\$3,409.45	6
	ANNUAL SALARIES.....	\$35,012.04	\$42,539.12	\$40,078.36	\$41,424.85	
7	17TH YEAR TO 20TH YEAR INCLUSIVE....	\$3,019.00	\$3,656.46	\$3,624.98	\$3,567.92	7
	ANNUAL SALARIES.....	\$36,680.79	\$44,425.99	\$42,003.77	\$43,350.20	
8	21ST YEAR AND THEREAFTER.....	\$3,156.36	\$3,811.87	\$3,624.98	\$3,735.79	8
	ANNUAL SALARIES.....	\$38,349.81	\$46,314.24	\$44,043.45	\$45,389.90	

MONTHLY RATE EQUALS 20 DAYS OF PAY/TWO 10-DAY PAY PERIODS