

OPERATION AND MAINTENANCE EMPLOYEES
PAYTABLE 27

International Brotherhood of
Teamsters, Local 726 Pay Rates

Effective July 1, 2008

<u>Job Code #</u>	<u>Job Title</u>	<u>Grade</u>	<u>Hourly Rate</u>	<u>Annual Rate</u>
007124	Equipment Dispatcher	F27	\$30.7004	\$ 63,856.83
007181	Motor Truck Driver Helper	G27	\$30.5445	\$ 63,532.56
007183	Motor Truck Driver	H27	\$30.7004	\$ 63,856.83
007185	Foreman of Motor Truck Drivers General Foreman of Motor Truck	I 27	\$31.1996	\$ 64,895.17
007187	Drivers	J27	\$33.2499	\$ 69,159.79
007195	Power Trucker	K27	\$30.5445	\$ 63,532.56

Service Employees International Union, Local 73 – Effective July 1, 2009

<u>Job Code #</u>	<u>Job Title</u>	<u>Grade</u>	<u>Step</u>	<u>Hourly rate</u>	<u>Bi-Weekly Rate</u>	<u>Annual Rate</u>
004223	Custodial Worker (Hired before January 18, 2005)					
	Less than 10 Years	P27	1	\$ 18.02	\$ 1,441.43	\$ 37,477.12
	10 to 15 Years		2	\$ 18.56	\$ 1,484.69	\$ 38,601.98
	16 to 20 Years		3	\$ 18.83	\$ 1,506.32	\$ 39,164.42
	21 or more Years		4	\$ 19.10	\$ 1,527.96	\$ 39,726.85
004223	Custodial Worker (Hired after January 18, 2005)	B27				
	Year 1		11	\$ 11.40	\$ 912.00	\$ 23,712.00
	Year 2		12	\$ 11.90	\$ 952.00	\$ 24,752.00
	Year 3		13	\$ 12.40	\$ 992.00	\$ 25,792.00
	Year 4		14	\$ 12.90	\$ 1,032.00	\$ 26,832.00
	Year 5		16	\$ 13.40	\$ 1,072.00	\$ 27,872.00
	"O'Hare Transitional Custodial Workers		15	\$ 16.18	\$ 1,294.46	\$ 33,655.93
004223	Custodial Worker (Carpet Cleaner)	B27	2	\$ 18.31	\$ 1,464.52	\$ 38,077.49
004223	Custodial Worker (Supply)	B27	4	\$ 18.67	\$ 1,553.57	\$ 40,392.88
004224	Factor Custodial Worker					
	Additional 1 Hour					
	Less than 10 Years	R27	1	\$ 20.30	\$ 1,624.26	\$ 42,230.72
	10 to 15 Years		2	\$ 20.84	\$ 1,667.52	\$ 43,355.59
	16 to 20 Years		3	\$ 21.11	\$ 1,689.15	\$ 43,918.02
	21 or more Years		4	\$ 21.39	\$ 1,710.79	\$ 44,480.45
	Additional 1.5 Hours					
	Less than 10 Years	S27	1	\$ 21.45	\$ 1,715.64	\$ 44,606.71
	10 to 15 Years		2	\$ 21.99	\$ 1,758.91	\$ 45,731.57
	16 to 20 Years		3	\$ 22.26	\$ 1,780.54	\$ 46,294.00
	21 or more Years		4	\$ 22.53	\$ 1,802.17	\$ 46,856.43
	Additional 2 Hours					
	Less than 10 Years	T27	1	\$ 22.61	\$ 1,808.54	\$ 47,022.00
	10 to 15 Years		2	\$ 23.15	\$ 1,851.80	\$ 48,146.86
	16 to 20 Years		3	\$ 23.42	\$ 1,873.43	\$ 48,709.29
	21 or more Years		4	\$ 23.69	\$ 1,895.07	\$ 49,271.72

Additional 2.5 Hours						
	Less than 10 Years	U27	1	\$	23.75	\$ 1,900.06 \$ 49,401.49
	10 to 15 Years		2	\$	24.29	\$ 1,943.32 \$ 50,526.35
	16 to 20 Years		3	\$	24.56	\$ 1,964.95 \$ 51,088.79
	21 or more Years		4	\$	24.83	\$ 1,986.59 \$ 51,651.22
Additional 3 Hours						
	Less than 10 Years	V27	1	\$	24.89	\$ 1,991.49 \$ 51,778.64
	10 to 15 Years		2	\$	25.44	\$ 2,034.75 \$ 52,903.51
	16 to 20 Years		3	\$	25.71	\$ 2,056.38 \$ 53,465.94
	21 or more Years		4	\$	25.98	\$ 2,078.01 \$ 54,028.37
Additional 3.5 Hours						
	Less than 10 Years	W27	1	\$	26.04	\$ 2,082.93 \$ 54,156.26
	10 to 15 Years		2	\$	26.58	\$ 2,126.20 \$ 55,281.13
	16 to 20 Years		3	\$	26.85	\$ 2,147.83 \$ 55,843.56
	21 or more Years		4	\$	27.12	\$ 2,169.46 \$ 56,405.99
004226	Head Custodial Worker					
	Rate 1	N27	1	\$	18.47	\$ 1,477.32 \$ 38,410.37
	Rate 2		2	\$	18.49	\$ 1,479.37 \$ 38,463.60
	Rate 3		3	\$	18.54	\$ 1,483.25 \$ 38,564.50
004245	Custodial Worker Assistant	D27	99	\$	16.19	\$ 1,245.43 \$ 32,381.24
001805	Stockhandler					
	Rate 1	A27	1	\$	18.42	\$ 1,473.78 \$ 38,318.25
	Rate 4 (Freezer Man)		4	\$	19.03	\$ 1,522.13 \$ 39,575.38
	Rate 7 (Foreman)		7	\$	19.33	\$ 1,546.30 \$ 40,203.83
	Rate 10 (Foreman)		10	\$	19.88	\$ 1,590.71 \$ 41,358.48
004265	Watchman	E27	1	\$	15.73	\$ 1,258.00 \$ 32,708.08
004266	Head Watchman	O27	1	\$	16.19	\$ 1,295.38 \$ 33,679.94
			2	\$	16.62	\$ 1,329.87 \$ 34,576.63

Factor Custodial Workers assigned to a permanent school site where additional mobile units are added to the operation and no additional maintenance staff has been budgeted shall be granted an additional increment of \$12.90 per week. This increment shall be limited to a maximum of seven Factor Custodial Workers.

Fluctuating overtime for hours worked beyond forty (40) per week shall be paid factor custodial workers in accordance with the provisions of Section 778.114 of Title 29 of the Code of Federal Regulations. Permit overtime shall be paid at the rate of time and one half or double time.