



OFFICE OF HUMAN CAPITAL/RECRUITMENT & WORKFORCE PLANNING
 125 South Clark Street, 2nd Floor, Chicago, IL 60603
 773.553.1045 800.321.0053

REINSTATEMENT OF PROBATIONARY APPOINTED TEACHER (PAT)

Today's Date: _____

This letter is to request your assistance to reinstate the teacher indicated below as a Probationary Appointed Teacher (PAT).

Employee ID: _____

Teacher Name: _____

Effective Date: _____ Position Number: _____

School Name: _____ Region: _____

Area: _____ School Phone: _____ Fax Number: _____

Principal Signature

Teacher Signature

FAX COMPLETED FORM DIRECTLY TO OFFICE OF HUMAN CAPITAL RECRUITMENT & WORKFORCE PLANNING AT (773) 553-1131

For H.C. Use Only:

Comments: _____

Processed by: _____ **Date:** _____
 Human Capital Representative Name

It is the policy of the Board of Education of the City of Chicago not to discriminate on the basis of race, color, creed, religion, national origin, age, disability, sex or sexual orientation. Inquiries concerning the application of Title IX of the Education Amendments of 1972 and the regulations promulgated thereunder concerning sex discrimination should be referred to the Title IX Officer, Chicago Public Schools, 125 South Clark, Chicago, IL 773-553-2688 (TTY-773-553-2699). Please contact the Americans with Disabilities Act ("ADA") Administrator for disability accommodations at 773-553-2698 or 773-553-2699 (TTY).



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**Statement Concerning Your Employment in a Job
 Not Covered by Social Security**

Teacher Educational Support Personnel

Employee Name: _____

Employee ID #: _____

Employer Name: Chicago Board of Education

Employer ID#: District#299

Your earnings from this job are not covered under Social Security. When you retire, or if you become disabled, you may receive a pension based on earnings from this job. If you do, and you are also entitled to a benefit from Social Security based on either your own work or the work of your husband or wife, or former husband or wife, your pension may affect the amount of the Social Security benefit you receive. Your Medicare benefits, however, will not be affected. Under the Social Security law, there are two ways your Social Security benefit amount may be affected.

Windfall Elimination Provision

Under the Windfall Elimination Provision, your Social Security retirement or disability benefit is figured using a modified formula when you are also entitled to a pension from a job where you did not pay Social Security tax. As a result, you will receive a lower social security benefit than if you were not entitled to a pension from this job. For example, if you are age 62 in 2008, the maximum monthly reduction in your Social Security benefit as a result of this provision is \$355.50. This amount is updated annually. This provision reduces, but does not totally eliminate, your Social Security benefit. For additional information, please refer to the Social Security publication, "Windfall Elimination Provision."

Government Pension Offset Provision

Under the Government Pension Offset Provision, any Social Security spouse or widow(er) benefit to which you become entitled will be offset if you also receive a Federal, State, or local government pension based on work where you did not pay Social Security tax. The offset reduces the amount of your Social Security spouse or widow(er) benefit by two-thirds of the amount of your pension.

For example, if you get a monthly pension of \$600 based on earnings that are not covered under Social Security, two-thirds of that amount, \$400, is used to offset your Social Security spouse or widow(er) benefit. If you are eligible for a \$500 widow(er) benefit, you will receive \$100 per month from Social Security, \$500-\$400=\$100. Even if your pension is high enough to totally offset your spouse or widow(er) Social Security benefit, you are still eligible for Medicare at age 65. For additional information, please refer to the Social Security publication, "Government Pension Offset."

For More Information

Social Security publications and additional information, including information about exceptions to each provision, are available at www.socialsecurity.gov. You may also call toll free 1-800-772-1213, or, for the deaf or hard of hearing, call the TTY number 1-800-325-0778, or contact your local Social Security office.

I certify that I have received Form SSA-1945 that contains information about the possible effects of the Windfall Elimination Provision and the Government Pension Offset Provision on my potential future Social Security benefits.

Signature of Employee: _____

Date: _____

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