

FULL-TIME TEACHER SALARY SCHEDULE - 46.6 Week Positions - 6.25 Hour Day

2007-2008 SCHOOL YEAR

FY 08 (4%)

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1916.52	49,830	3,488	53,318	1	2049.28	53,281	3,730	57,011	1	2115.66	55,007	3,850	58,858
2	2016.05	52,417	3,669	56,087	2	2148.82	55,869	3,911	59,780	2	2215.18	57,595	4,032	61,626
3	2124.05	55,225	3,866	59,091	3	2256.82	58,677	4,107	62,785	3	2323.15	60,402	4,228	64,630
4	2223.59	57,813	4,047	61,860	4	2356.33	61,265	4,289	65,553	4	2422.73	62,991	4,409	67,400
5	2323.11	60,401	4,228	64,629	5	2455.87	63,853	4,470	68,322	5	2522.29	65,580	4,591	70,170
6	2422.70	62,990	4,409	67,400	6	2555.44	66,441	4,651	71,092	6	2621.79	68,166	4,772	72,938
7	2505.64	65,147	4,560	69,707	7	2638.39	68,598	4,802	73,400	7	2704.77	70,324	4,923	75,247
8	2605.29	67,738	4,742	72,479	8	2738.03	71,189	4,983	76,172	8	2804.39	72,914	5,104	78,018
9	2704.69	70,322	4,923	75,244	9	2837.45	73,774	5,164	78,938	9	2903.82	75,499	5,285	80,784
10	2804.35	72,913	5,104	78,017	10	2937.09	76,364	5,346	81,710	10	3003.43	78,089	5,466	83,555
11	2912.20	75,717	5,300	81,017	11	3044.95	79,169	5,542	84,710	11	3111.31	80,894	5,663	86,557
12	3011.71	78,305	5,481	83,786	12	3144.43	81,755	5,723	87,478	12	3210.85	83,482	5,844	89,326
13	3101.16	80,630	5,644	86,274	13	3237.82	84,183	5,893	90,076	13	3306.18	85,961	6,017	91,978

Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2182.01	56,732	3,971	60,704	1	2248.40	58,458	4,092	62,551	1	2314.79	60,185	4,213	64,397
2	2281.54	59,320	4,152	63,472	2	2347.93	61,046	4,273	65,320	2	2414.28	62,771	4,394	67,165
3	2389.54	62,128	4,349	66,477	3	2455.89	63,853	4,470	68,323	3	2522.31	65,580	4,591	70,171
4	2489.07	64,716	4,530	69,246	4	2555.47	66,442	4,651	71,093	4	2621.81	68,167	4,772	72,939
5	2588.62	67,304	4,711	72,015	5	2655.02	69,030	4,832	73,863	5	2721.38	70,756	4,953	75,709
6	2688.21	69,894	4,893	74,786	6	2754.53	71,618	5,013	76,631	6	2820.91	73,344	5,134	78,478
7	2771.16	72,050	5,044	77,094	7	2837.50	73,775	5,164	78,939	7	2903.90	75,501	5,285	80,786
8	2870.78	74,640	5,225	79,865	8	2937.17	76,366	5,346	81,712	8	3003.56	78,092	5,466	83,559
9	2970.20	77,225	5,406	82,631	9	3036.58	78,951	5,527	84,478	9	3102.94	80,676	5,647	86,324
10	3069.82	79,815	5,587	85,402	10	3136.21	81,541	5,708	87,249	10	3202.61	83,268	5,829	89,097
11	3177.67	82,620	5,783	88,403	11	3244.07	84,346	5,904	90,250	11	3310.46	86,072	6,025	92,097
12	3277.20	85,207	5,965	91,172	12	3343.54	86,932	6,085	93,017	12	3409.93	88,658	6,206	94,864
13	3374.54	87,738	6,142	93,880	13	3442.87	89,515	6,266	95,781	13	3511.22	91,292	6,390	97,682

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. IT IS BASED UPON 243 DAYS OF PAY WHICH INCLUDES 233 TEACHER ATTENDANCE DAYS (INCLUDING HOLIDAYS AND 10 EARNED VACATION DAYS) VACATION IS EARNED IN ACCORDANCE WITH ARTICLE 43-1 OF THE COLLECTIVE BARGAINING AGREEMENT

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-2.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

*New Step 14 (FY09) - Teachers with 14 years.

**New Step 15 (FY11) - Teachers with 20 years.

***New Step 16 (FY12) - Teachers with 25 years.

FULL-TIME TEACHER SALARY SCHEDULE - 46.6 Week Positions - 6.25 Hour Day

2008-2009 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1993.18	51,823	3,628	55,450	1	2131.25	55,412	3,879	59,291	1	2200.281	57,207	4,005	61,212
2	2096.70	54,514	3,816	58,330	2	2234.77	58,104	4,067	62,171	2	2303.786	59,898	4,193	64,091
3	2209.02	57,434	4,020	61,455	3	2347.09	61,024	4,272	65,296	3	2416.074	62,818	4,397	67,215
4	2312.53	60,126	4,209	64,335	4	2450.59	63,715	4,460	68,175	4	2519.639	65,511	4,586	70,096
5	2416.03	62,817	4,397	67,214	5	2554.11	66,407	4,648	71,055	5	2623.183	68,203	4,774	72,977
6	2519.61	65,510	4,586	70,096	6	2657.65	69,099	4,837	73,936	6	2726.657	70,893	4,963	75,856
7	2605.87	67,753	4,743	72,495	7	2743.92	71,342	4,994	76,336	7	2812.966	73,137	5,120	78,257
8	2709.50	70,447	4,931	75,378	8	2847.55	74,036	5,183	79,219	8	2916.561	75,831	5,308	81,139
9	2812.87	73,135	5,119	78,254	9	2950.95	76,725	5,371	82,095	9	3019.974	78,519	5,496	84,016
10	2916.52	75,830	5,308	81,138	10	3054.58	79,419	5,559	84,978	10	3123.569	81,213	5,685	86,898
11	3028.69	78,746	5,512	84,258	11	3166.74	82,335	5,763	88,099	11	3235.766	84,130	5,889	90,019
12	3132.18	81,437	5,701	87,137	12	3270.21	85,025	5,952	90,977	12	3339.280	86,821	6,077	92,899
13	3225.20	83,855	5,870	89,725	13	3367.33	87,551	6,129	93,679	13	3438.428	89,399	6,258	95,657
14	3263.66	84,855	5,940	90,795	14	3405.79	88,551	6,199	94,749	14	3476.889	90,399	6,328	96,727

Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2269.29	59,002	4,130	63,132	1	2338.34	60,797	4,256	65,053	1	2407.38	62,592	4,381	66,973
2	2372.80	61,693	4,318	66,011	2	2441.85	63,488	4,444	67,932	2	2510.85	65,282	4,570	69,852
3	2485.12	64,613	4,523	69,136	3	2554.13	66,407	4,649	71,056	3	2623.20	68,203	4,774	72,978
4	2588.63	67,304	4,711	72,016	4	2657.68	69,100	4,837	73,937	4	2726.69	70,894	4,963	75,856
5	2692.17	69,996	4,900	74,896	5	2761.22	71,792	5,025	76,817	5	2830.23	73,586	5,151	78,737
6	2795.74	72,689	5,088	77,778	6	2864.71	74,483	5,214	79,696	6	2933.75	76,277	5,339	81,617
7	2882.01	74,932	5,245	80,177	7	2951.00	76,726	5,371	82,097	7	3020.05	78,521	5,496	84,018
8	2985.61	77,626	5,434	83,060	8	3054.66	79,421	5,559	84,981	8	3123.70	81,216	5,685	86,901
9	3089.01	80,314	5,622	85,936	9	3158.04	82,109	5,748	87,857	9	3227.05	83,903	5,873	89,777
10	3192.61	83,008	5,811	88,818	10	3261.66	84,803	5,936	90,739	10	3330.72	86,599	6,062	92,661
11	3304.78	85,924	6,015	91,939	11	3373.83	87,720	6,140	93,860	11	3442.88	89,515	6,266	95,781
12	3408.29	88,616	6,203	94,819	12	3477.29	90,409	6,329	96,738	12	3546.33	92,205	6,454	98,659
13	3509.52	91,248	6,387	97,635	13	3580.59	93,095	6,517	99,612	13	3651.67	94,943	6,646	101,590
14	3547.98	92,248	6,457	98,705	14	3619.05	94,095	6,587	100,682	14	3690.13	95,943	6,716	102,660

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**New Step 14 (FY09) - Teachers with 14 years.*

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FULL-TIME TEACHER SALARY SCHEDULE - 46.6 Week Positions - 6.25 Hour Day

FY10(4%)

2009-2010 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2072.91	53,896	3,773	57,668	1	2216.50	57,629	4,034	61,663	1	2288.29	59,496	4,165	63,660
2	2180.56	56,695	3,969	60,663	2	2324.16	60,428	4,230	64,658	2	2395.94	62,294	4,361	66,655
3	2297.38	59,732	4,181	63,913	3	2440.98	63,465	4,443	67,908	3	2512.72	65,331	4,573	69,904
4	2405.03	62,531	4,377	66,908	4	2548.61	66,264	4,638	70,902	4	2620.42	68,131	4,769	72,900
5	2512.67	65,330	4,573	69,903	5	2656.27	69,063	4,834	73,898	5	2728.11	70,931	4,965	75,896
6	2620.39	68,130	4,769	72,899	6	2763.96	71,863	5,030	76,893	6	2835.72	73,729	5,161	78,890
7	2710.10	70,463	4,932	75,395	7	2853.68	74,196	5,194	79,389	7	2925.48	76,063	5,324	81,387
8	2817.88	73,265	5,129	78,393	8	2961.45	76,998	5,390	82,388	8	3033.22	78,864	5,520	84,384
9	2925.39	76,060	5,324	81,384	9	3068.99	79,794	5,586	85,379	9	3140.77	81,660	5,716	87,376
10	3033.18	78,863	5,520	84,383	10	3176.76	82,596	5,782	88,377	10	3248.51	84,461	5,912	90,374
11	3149.84	81,896	5,733	87,628	11	3293.41	85,629	5,994	91,623	11	3365.20	87,495	6,125	93,620
12	3257.47	84,694	5,929	90,623	12	3401.02	88,426	6,190	94,616	12	3472.85	90,294	6,321	96,615
13	3354.21	87,209	6,105	93,314	13	3502.03	91,053	6,374	97,426	13	3575.96	92,975	6,508	99,483
14	3394.21	88,249	6,177	94,427	14	3542.03	92,093	6,446	98,539	14	3615.96	94,015	6,581	100,596

Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2360.07	61,362	4,295	65,657	1	2431.87	63,229	4,426	67,655	1	2503.68	65,096	4,557	69,652
2	2467.71	64,160	4,491	68,652	2	2539.53	66,028	4,622	70,650	2	2611.29	67,893	4,753	72,646
3	2584.52	67,198	4,704	71,901	3	2656.29	69,064	4,834	73,898	3	2728.13	70,931	4,965	75,897
4	2692.18	69,997	4,900	74,896	4	2763.99	71,864	5,030	76,894	4	2835.75	73,730	5,161	78,891
5	2799.85	72,796	5,096	77,892	5	2871.67	74,663	5,226	79,890	5	2943.44	76,529	5,357	81,887
6	2907.57	75,597	5,292	80,889	6	2979.30	77,462	5,422	82,884	6	3051.10	79,328	5,553	84,881
7	2997.29	77,930	5,455	83,385	7	3069.04	79,795	5,586	85,381	7	3140.86	81,662	5,716	87,379
8	3105.04	80,731	5,651	86,382	8	3176.84	82,598	5,782	88,380	8	3248.65	84,465	5,913	90,377
9	3212.57	83,527	5,847	89,374	9	3284.36	85,393	5,978	91,371	9	3356.13	87,260	6,108	93,368
10	3320.32	86,328	6,043	92,371	10	3392.12	88,195	6,174	94,369	10	3463.95	90,063	6,304	96,367
11	3436.97	89,361	6,255	95,617	11	3508.79	91,228	6,386	97,614	11	3580.59	93,095	6,517	99,612
12	3544.62	92,160	6,451	98,611	12	3616.38	94,026	6,582	100,608	12	3688.18	95,893	6,712	102,605
13	3649.90	94,897	6,643	101,540	13	3723.81	96,819	6,777	103,596	13	3797.74	98,741	6,912	105,653
14	3689.90	95,937	6,716	102,653	14	3763.81	97,859	6,850	104,709	14	3837.74	99,781	6,985	106,766

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

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**New Step 14 (FY09) - Teachers with 14 years.*

***New Step 15 (FY11) - Teachers with 20 years.*

****New Step 16 (FY12) - Teachers with 25 years.*

FULL-TIME TEACHER SALARY SCHEDULE - 46.6 Week Positions - 6.25 Hour Day

FY11 (4%)

2010-2011 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2155.83	56,051	3,924	59,975	1	2305.16	59,934	4,195	64,130	1	2379.82	61,875	4,331	66,207
2	2267.79	58,962	4,127	63,090	2	2417.13	62,845	4,399	67,245	2	2491.77	64,786	4,535	69,321
3	2389.27	62,121	4,348	66,470	3	2538.61	66,004	4,620	70,624	3	2613.23	67,944	4,756	72,700
4	2501.23	65,032	4,552	69,584	4	2650.55	68,914	4,824	73,738	4	2725.24	70,856	4,960	75,816
5	2613.18	67,943	4,756	72,699	5	2762.53	71,826	5,028	76,853	5	2837.24	73,768	5,164	78,932
6	2725.21	70,855	4,960	75,815	6	2874.52	74,737	5,232	79,969	6	2949.15	76,678	5,367	82,045
7	2818.51	73,281	5,130	78,411	7	2967.83	77,163	5,401	82,565	7	3042.50	79,105	5,537	84,642
8	2930.60	76,196	5,334	81,529	8	3079.91	80,078	5,605	85,683	8	3154.55	82,018	5,741	87,760
9	3042.41	79,103	5,537	84,640	9	3191.75	82,985	5,809	88,794	9	3266.40	84,926	5,945	90,871
10	3154.51	82,017	5,741	87,758	10	3303.83	85,900	6,013	91,913	10	3378.45	87,840	6,149	93,989
11	3275.83	85,172	5,962	91,134	11	3425.15	89,054	6,234	95,288	11	3499.80	90,995	6,370	97,365
12	3387.77	88,082	6,166	94,248	12	3537.06	91,963	6,437	98,401	12	3611.77	93,906	6,573	100,479
13	3488.38	90,698	6,349	97,047	13	3642.11	94,695	6,629	101,323	13	3719.00	96,694	6,769	103,463
14	3529.98	91,779	6,425	98,204	14	3683.71	95,776	6,704	102,481	14	3760.60	97,776	6,844	104,620
15	3568.44	92,779	6,495	99,274	15	3722.17	96,776	6,774	103,551	15	3799.06	98,776	6,914	105,690

Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit				Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit				Lane VI - Doctorate Degree (PH.D or ED.D)						
Step	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly	Annual	Pens pick up	Total Comp	
1	2454.47	63,816	4,467	68,283	1	2529.15	65,758	4,603	70,361	1	2603.82	67,699	4,739	72,438
2	2566.42	66,727	4,671	71,398	2	2641.11	68,669	4,807	73,476	2	2715.74	70,609	4,943	75,552
3	2687.90	69,885	4,892	74,777	3	2762.55	71,826	5,028	76,854	3	2837.26	73,769	5,164	78,932
4	2799.86	72,796	5,096	77,892	4	2874.55	74,738	5,232	79,970	4	2949.18	76,679	5,368	82,046
5	2911.85	75,708	5,300	81,008	5	2986.53	77,650	5,435	83,085	5	3061.18	79,591	5,571	85,162
6	3023.87	78,621	5,503	84,124	6	3098.47	80,560	5,639	86,200	6	3173.14	82,502	5,775	88,277
7	3117.18	81,047	5,673	86,720	7	3191.80	82,987	5,809	88,796	7	3266.49	84,929	5,945	90,874
8	3229.24	83,960	5,877	89,837	8	3303.92	85,902	6,013	91,915	8	3378.59	87,843	6,149	93,992
9	3341.07	86,868	6,081	92,949	9	3415.74	88,809	6,217	95,026	9	3490.38	90,750	6,352	97,102
10	3453.13	89,781	6,285	96,066	10	3527.81	91,723	6,421	98,144	10	3602.50	93,665	6,557	100,222
11	3574.45	92,936	6,505	99,441	11	3649.14	94,878	6,641	101,519	11	3723.81	96,819	6,777	103,597
12	3686.41	95,847	6,709	102,556	12	3761.03	97,787	6,845	104,632	12	3835.71	99,728	6,981	106,709
13	3795.90	98,693	6,909	105,602	13	3872.76	100,692	7,048	107,740	13	3949.65	102,691	7,188	109,879
14	3837.50	99,775	6,984	106,759	14	3914.36	101,773	7,124	108,898	14	3991.25	103,772	7,264	111,037
15	3875.96	100,775	7,054	107,829	15	3952.83	102,773	7,194	109,968	15	4029.71	104,772	7,334	112,107

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. IT IS BASED UPON 243 DAYS OF PAY WHICH INCLUDES 233 TEACHER ATTENDANCE DAYS (INCLUDING HOLIDAYS AND 10 EARNED VACATION DAYS) VACATION IS EARNED IN ACCORDANCE WITH ARTICLE 43-1 OF THE COLLECTIVE BARGAINING AGREEMENT

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-2.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

**New Step 14 (FY09) - Teachers with 14 years.*

***New Step 15 (FY11) - Teachers with 20 years.*

****New Step 16 (FY12) - Teachers with 25 years.*

FULL-TIME TEACHER SALARY SCHEDULE - 46.6 Week Positions - 6.25 Hour Day

FY12 (4%)

2011-2012 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2242.06	58,294	4,081	62,374	1	2397.36	62,331	4,363	66,695	1	2475.02	64,350	4,505	68,855
2	2358.50	61,321	4,292	65,613	2	2513.82	65,359	4,575	69,934	2	2591.45	67,378	4,716	72,094
3	2484.84	64,606	4,522	69,128	3	2640.16	68,644	4,805	73,449	3	2717.75	70,662	4,946	75,608
4	2601.28	67,633	4,734	72,368	4	2756.58	71,671	5,017	76,688	4	2834.25	73,691	5,158	78,849
5	2717.71	70,660	4,946	75,607	5	2873.03	74,699	5,229	79,928	5	2950.72	76,719	5,370	82,089
6	2834.22	73,690	5,158	78,848	6	2989.50	77,727	5,441	83,168	6	3067.12	79,745	5,582	85,327
7	2931.25	76,212	5,335	81,547	7	3086.54	80,250	5,618	85,868	7	3164.20	82,269	5,759	88,028
8	3047.82	79,243	5,547	84,790	8	3203.10	83,281	5,830	89,110	8	3280.73	85,299	5,971	91,270
9	3164.10	82,267	5,759	88,025	9	3319.42	86,305	6,041	92,346	9	3397.06	88,324	6,183	94,506
10	3280.69	85,298	5,971	91,269	10	3435.98	89,336	6,253	95,589	10	3513.59	91,353	6,395	97,748
11	3406.86	88,578	6,200	94,779	11	3562.16	92,616	6,483	99,099	11	3639.80	94,635	6,624	101,259
12	3523.28	91,605	6,412	98,018	12	3678.54	95,642	6,695	102,337	12	3756.24	97,662	6,836	104,498
13	3627.91	94,326	6,603	100,929	13	3787.79	98,483	6,894	105,376	13	3867.76	100,562	7,039	107,601
14	3671.18	95,451	6,682	102,132	14	3831.05	99,607	6,973	106,580	14	3911.03	101,687	7,118	108,805
15	3711.18	96,491	6,754	103,245	15	3871.05	100,647	7,045	107,693	15	3951.03	102,727	7,191	109,918
16	3749.64	97,491	6,824	104,315	16	3909.52	101,647	7,115	108,763	16	3989.49	103,727	7,261	110,988

Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly	Annual	Pens pick up	Total Comp
1	2552.65	66,369	4,646	71,015	1	2630.31	68,388	4,787	73,175	1	2707.98	70,407	4,929	75,336
2	2669.08	69,396	4,858	74,254	2	2746.75	71,416	4,999	76,415	2	2824.37	73,434	5,140	78,574
3	2795.42	72,681	5,088	77,769	3	2873.05	74,699	5,229	79,928	3	2950.75	76,719	5,370	82,090
4	2911.86	75,708	5,300	81,008	4	2989.53	77,728	5,441	83,169	4	3067.15	79,746	5,582	85,328
5	3028.32	78,736	5,512	84,248	5	3106.00	80,756	5,653	86,409	5	3183.63	82,774	5,794	88,568
6	3144.83	81,766	5,724	87,489	6	3222.41	83,783	5,865	89,648	6	3300.06	85,802	6,006	91,808
7	3241.87	84,289	5,900	90,189	7	3319.48	86,306	6,041	92,348	7	3397.15	88,326	6,183	94,509
8	3358.41	87,319	6,112	93,431	8	3436.07	89,338	6,254	95,592	8	3513.74	91,357	6,395	97,752
9	3474.71	90,343	6,324	96,667	9	3552.37	92,361	6,465	98,827	9	3630.00	94,380	6,607	100,986
10	3591.25	93,373	6,536	99,909	10	3668.92	95,392	6,677	102,069	10	3746.60	97,412	6,819	104,231
11	3717.43	96,653	6,766	103,419	11	3795.10	98,673	6,907	105,580	11	3872.77	100,692	7,048	107,740
12	3833.87	99,681	6,978	106,658	12	3911.47	101,698	7,119	108,817	12	3989.14	103,718	7,260	110,978
13	3947.74	102,641	7,185	109,826	13	4027.67	104,720	7,330	112,050	13	4107.64	106,799	7,476	114,274
14	3991.00	103,766	7,264	111,030	14	4070.94	105,844	7,409	113,254	14	4150.90	107,923	7,555	115,478
15	4031.00	104,806	7,336	112,142	15	4110.94	106,884	7,482	114,366	15	4190.90	108,963	7,627	116,591
16	4069.46	105,806	7,406	113,212	16	4149.40	107,884	7,552	115,436	16	4229.36	109,963	7,697	117,661

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