

FULL-TIME TEACHER SALARY SCHEDULE - 42.6 WEEK POSITIONS - 6.25 Hour Day

FY 08 (4%)

2007-2008 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1766.33	45925	3,215	49,139	1	1888.64	49,105	3,437	52,542	1	1949.84	50,696	3,549	54,245
2	1858.09	48310	3,382	51,692	2	1980.40	51,490	3,604	55,095	2	2041.58	53,081	3,716	56,797
3	1957.56	50,896	3,563	54,459	3	2079.90	54,077	3,785	57,863	3	2141.08	55,668	3,897	59,565
4	2049.29	53,282	3,730	57,011	4	2171.66	56,463	3,952	60,416	4	2232.83	58,054	4,064	62,117
5	2141.06	55,668	3,897	59,564	5	2263.39	58,848	4,119	62,967	5	2324.58	60,439	4,231	64,670
6	2232.78	58,052	4,064	62,116	6	2355.15	61,234	4,286	65,520	6	2416.32	62,824	4,398	67,222
7	2309.28	60,041	4,203	64,244	7	2431.61	63,222	4,426	67,647	7	2492.76	64,812	4,537	69,348
8	2401.11	62,429	4,370	66,799	8	2523.47	65,610	4,593	70,203	8	2584.61	67,200	4,704	71,904
9	2492.73	64,811	4,537	69,348	9	2615.09	67,992	4,759	72,752	9	2676.26	69,583	4,871	74,454
10	2584.55	67,198	4,704	71,902	10	2706.88	70,379	4,927	75,305	10	2768.05	71,969	5,038	77,007
11	2683.99	69,784	4,885	74,669	11	2806.31	72,964	5,107	78,072	11	2867.49	74,555	5,219	79,773
12	2775.68	72,168	5,052	77,219	12	2898.03	75,349	5,274	80,623	12	2959.18	76,939	5,386	82,324
13	2858.12	74,311	5,202	79,513	13	2984.11	77,587	5,431	83,018	13	3047.08	79,224	5,546	84,770
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2011.01	52,286	3,660	55,946	1	2072.19	53,877	3,771	57,648	1	2133.37	55,468	3,883	59,350
2	2102.77	54,672	3,827	58,499	2	2163.91	56,262	3,938	60,200	2	2225.08	57,852	4,050	61,902
3	2202.25	57,259	4,008	61,267	3	2263.42	58,849	4,119	62,968	3	2324.59	60,439	4,231	64,670
4	2293.97	59,643	4,175	63,818	4	2355.17	61,235	4,286	65,521	4	2416.33	62,825	4,398	67,222
5	2385.74	62,029	4,342	66,371	5	2446.94	63,621	4,453	68,074	5	2508.10	65,211	4,565	69,775
6	2477.51	64,415	4,509	68,924	6	2538.64	66,005	4,620	70,625	6	2599.85	67,596	4,732	72,328
7	2553.97	66,403	4,648	71,051	7	2615.11	67,993	4,760	72,752	7	2676.30	69,584	4,871	74,455
8	2645.81	68,791	4,815	73,606	8	2706.98	70,381	4,927	75,308	8	2768.14	71,972	5,038	77,010
9	2737.43	71,173	4,982	76,155	9	2798.62	72,764	5,093	77,858	9	2859.81	74,355	5,205	79,560
10	2829.21	73,559	5,149	78,709	10	2890.38	75,150	5,260	80,410	10	2951.57	76,741	5,372	82,113
11	2928.65	76,145	5,330	81,475	11	2989.82	77,735	5,441	83,177	11	3050.99	79,326	5,553	84,878
12	3020.36	78,529	5,497	84,026	12	3081.54	80,120	5,608	85,728	12	3142.72	81,711	5,720	87,431
13	3110.07	80,862	5,660	86,522	13	3173.08	82,500	5,775	88,275	13	3236.05	84,137	5,890	90,027

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. IT IS BASED UPON 223 DAYS OF PAY WHICH INCLUDES 213 TEACHER ATTENDANCE DAYS (INCLUDING HOLIDAYS AND 10 EARNED VACATION DAYS) VACATION IS EARNED IN ACCORDANCE WITH ARTICLE 43-1 OF THE COLLECTIVE BARGAINING AGREEMENT

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-2.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

*New Step 14 (FY09) - Teachers with 14 years
 **New Step 15 (FY11) - Teachers with 20 years
 ***New Step 16 (FY12) - Teachers with 25 years

FULL-TIME TEACHER SALARY SCHEDULE - 42.6 WEEK POSITIONS - 6.25 Hour Day

FY09 (4%)

2008-2009 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1836.98	47,762	3,343	51,105	1	1964.19	51,069	3,575	54,644	1	2027.83	52,724	3,691	56,414
2	1932.41	50,243	3,517	53,760	2	2059.62	53,550	3,749	57,299	2	2123.25	55,204	3,864	59,069
3	2035.86	52,932	3,705	56,638	3	2163.10	56,241	3,937	60,177	3	2226.72	57,895	4,053	61,947
4	2131.26	55,413	3,879	59,292	4	2258.53	58,722	4,111	62,832	4	2322.14	60,376	4,226	64,602
5	2226.70	57,894	4,053	61,947	5	2353.92	61,202	4,284	65,486	5	2417.56	62,857	4,400	67,257
6	2322.09	60,374	4,226	64,601	6	2449.35	63,683	4,458	68,141	6	2512.97	65,337	4,574	69,911
7	2401.65	62,443	4,371	66,814	7	2528.87	65,751	4,603	70,353	7	2592.47	67,404	4,718	72,122
8	2497.16	64,926	4,545	69,471	8	2624.41	68,235	4,776	73,011	8	2688.00	69,888	4,892	74,780
9	2592.44	67,403	4,718	72,122	9	2719.70	70,712	4,950	75,662	9	2783.31	72,366	5,066	77,432
10	2687.93	69,886	4,892	74,778	10	2815.16	73,194	5,124	78,318	10	2878.77	74,848	5,239	80,087
11	2791.35	72,575	5,080	77,655	11	2918.56	75,883	5,312	81,194	11	2982.19	77,537	5,428	82,964
12	2886.71	75,054	5,254	80,308	12	3013.95	78,363	5,485	83,848	12	3077.55	80,016	5,601	85,617
13	2972.44	77,284	5,410	82,693	13	3103.47	80,690	5,648	86,339	13	3168.96	82,393	5,768	88,161
14	3010.91	78,284	5,480	83,763	14	3141.93	81,690	5,718	87,409	14	3207.43	83,393	5,838	89,231
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2091.45	54,378	3,806	58,184	1	2155.07	56,032	3,922	59,954	1	2218.70	57,686	4,038	61,724
2	2186.89	56,859	3,980	60,839	2	2250.47	58,512	4,096	62,608	2	2314.08	60,166	4,212	64,378
3	2290.34	59,549	4,168	63,717	3	2353.96	61,203	4,284	65,487	3	2417.57	62,857	4,400	67,257
4	2385.73	62,029	4,342	66,371	4	2449.38	63,684	4,458	68,142	4	2512.98	65,338	4,574	69,911
5	2481.17	64,510	4,516	69,026	5	2544.82	66,165	4,632	70,797	5	2608.42	67,819	4,747	72,566
6	2576.61	66,992	4,689	71,681	6	2640.19	68,645	4,805	73,450	6	2703.84	70,300	4,921	75,221
7	2656.12	69,059	4,834	73,893	7	2719.72	70,713	4,950	75,663	7	2783.36	72,367	5,066	77,433
8	2751.64	71,543	5,008	76,551	8	2815.26	73,197	5,124	78,320	8	2878.87	74,851	5,240	80,090
9	2846.93	74,020	5,181	79,202	9	2910.57	75,675	5,297	80,972	9	2974.20	77,329	5,413	82,742
10	2942.38	76,502	5,355	81,857	10	3006.00	78,156	5,471	83,627	10	3069.63	79,810	5,587	85,397
11	3045.80	79,191	5,543	84,734	11	3109.42	80,845	5,659	86,504	11	3173.03	82,499	5,775	88,274
12	3141.17	81,670	5,717	87,387	12	3204.80	83,325	5,833	89,158	12	3268.43	84,979	5,949	90,928
13	3234.47	84,096	5,887	89,983	13	3300.00	85,800	6,006	91,806	13	3365.49	87,503	6,125	93,628
14	3272.93	85,096	5,957	91,053	14	3338.46	86,800	6,076	92,876	14	3403.95	88,503	6,195	94,698

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FULL-TIME TEACHER SALARY SCHEDULE - 42.6 WEEK POSITIONS - 6.25 Hour Day

2009-2010 SCHOOL YEAR

FY10(4%)

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1910.46	49,672	3,477	53,149	1	2042.75	53,112	3,718	56,829	1	2108.95	54,833	3,838	58,671
2	2009.71	52,252	3,658	55,910	2	2142.00	55,692	3,898	59,590	2	2208.18	57,413	4,019	61,431
3	2117.29	55,050	3,853	58,903	3	2249.62	58,490	4,094	62,585	3	2315.79	60,210	4,215	64,425
4	2216.51	57,629	4,034	61,663	4	2348.87	61,071	4,275	65,346	4	2415.03	62,791	4,395	67,186
5	2315.77	60,210	4,215	64,425	5	2448.08	63,650	4,456	68,106	5	2514.26	65,371	4,576	69,947
6	2414.98	62,789	4,395	67,185	6	2547.33	66,231	4,636	70,867	6	2613.49	67,951	4,757	72,707
7	2497.72	64,941	4,546	69,487	7	2630.03	68,381	4,787	73,167	7	2696.17	70,100	4,907	75,007
8	2597.04	67,523	4,727	72,250	8	2729.38	70,964	4,967	75,931	8	2795.52	72,684	5,088	77,771
9	2696.14	70,100	4,907	75,007	9	2828.49	73,541	5,148	78,688	9	2894.64	75,261	5,268	80,529
10	2795.45	72,682	5,088	77,769	10	2927.76	76,122	5,329	81,450	10	2993.92	77,842	5,449	83,291
11	2903.01	75,478	5,283	80,762	11	3035.31	78,918	5,524	84,442	11	3101.47	80,638	5,645	86,283
12	3002.18	78,057	5,464	83,521	12	3134.51	81,497	5,705	87,202	12	3200.65	83,217	5,825	89,042
13	3091.34	80,375	5,626	86,001	13	3227.61	83,918	5,874	89,792	13	3295.72	85,689	5,998	91,687
14	3131.34	81,415	5,699	87,114	14	3267.61	84,958	5,947	90,905	14	3335.72	86,729	6,071	92,800
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2175.11	56,553	3,959	60,512	1	2241.28	58,273	4,079	62,352	1	2307.45	59,994	4,200	64,193
2	2274.36	59,133	4,139	63,273	2	2340.49	60,853	4,260	65,112	2	2406.64	62,573	4,380	66,953
3	2381.95	61,931	4,335	66,266	3	2448.12	63,651	4,456	68,107	3	2514.27	65,371	4,576	69,947
4	2481.16	64,510	4,516	69,026	4	2547.36	66,231	4,636	70,867	4	2613.50	67,951	4,757	72,708
5	2580.42	67,091	4,696	71,787	5	2646.61	68,812	4,817	73,629	5	2712.76	70,532	4,937	75,469
6	2679.68	69,672	4,877	74,549	6	2745.79	71,391	4,997	76,388	6	2812.00	73,112	5,118	78,230
7	2762.37	71,822	5,028	76,849	7	2828.51	73,541	5,148	78,689	7	2894.69	75,262	5,268	80,530
8	2861.70	74,404	5,208	79,613	8	2927.87	76,125	5,329	81,453	8	2994.02	77,845	5,449	83,294
9	2960.81	76,981	5,389	82,370	9	3026.99	78,702	5,509	84,211	9	3093.17	80,422	5,630	86,052
10	3060.07	79,562	5,569	85,131	10	3126.24	81,282	5,690	86,972	10	3192.41	83,003	5,810	88,813
11	3167.63	82,358	5,765	88,123	11	3233.79	84,079	5,886	89,964	11	3299.95	85,799	6,006	91,805
12	3266.82	84,937	5,946	90,883	12	3332.99	86,658	6,066	92,724	12	3399.17	88,378	6,186	94,565
13	3363.85	87,460	6,122	93,582	13	3432.00	89,232	6,246	95,478	13	3500.11	91,003	6,370	97,373
14	3403.85	88,500	6,195	94,695	14	3472.00	90,272	6,319	96,591	14	3540.11	92,043	6,443	98,486

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

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*New Step 14 (FY09) - Teachers with 14 years
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 ***New Step 16 (FY12) - Teachers with 25 years

FULL-TIME TEACHER SALARY SCHEDULE - 42.6 WEEK POSITIONS - 6.25 Hour Day

FY11 (4%)

2010-2011 SCHOOL YEAR

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	1986.88	51,659	3,616	55,275	1	2124.46	55,236	3,867	59,103	1	2193.31	57,026	3,992	61,018
2	2090.10	54,343	3,804	58,147	2	2227.68	57,920	4,054	61,974	2	2296.50	59,709	4,180	63,889
3	2201.98	57,252	4,008	61,259	3	2339.61	60,830	4,258	65,088	3	2408.42	62,619	4,383	67,002
4	2305.17	59,934	4,195	64,130	4	2442.83	63,513	4,446	67,959	4	2511.63	65,302	4,571	69,873
5	2408.40	62,618	4,383	67,002	5	2546.00	66,196	4,634	70,830	5	2614.84	67,986	4,759	72,745
6	2511.58	65,301	4,571	69,872	6	2649.22	68,880	4,822	73,701	6	2718.03	70,669	4,947	75,616
7	2597.63	67,538	4,728	72,266	7	2735.23	71,116	4,978	76,094	7	2804.01	72,904	5,103	78,008
8	2700.92	70,224	4,916	75,140	8	2838.56	73,803	5,166	78,969	8	2907.34	75,591	5,291	80,882
9	2803.98	72,904	5,103	78,007	9	2941.63	76,482	5,354	81,836	9	3010.43	78,271	5,479	83,750
10	2907.27	75,589	5,291	80,880	10	3044.87	79,167	5,542	84,708	10	3113.67	80,956	5,667	86,622
11	3019.13	78,497	5,495	83,992	11	3156.72	82,075	5,745	87,820	11	3225.53	83,864	5,870	89,734
12	3122.26	81,179	5,683	86,861	12	3259.89	84,757	5,933	90,690	12	3328.68	86,546	6,058	92,604
13	3215.00	83,590	5,851	89,441	13	3356.71	87,275	6,109	93,384	13	3427.55	89,116	6,238	95,354
14	3256.60	84,671	5,927	90,598	14	3398.31	88,356	6,185	94,541	14	3469.15	90,198	6,314	96,512
15	3295.06	85,671	5,997	91,668	15	3436.77	89,356	6,255	95,611	15	3507.61	91,198	6,384	97,582
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2262.12	58,815	4,117	62,932	1	2330.93	60,604	4,242	64,846	1	2399.75	62,394	4,368	66,761
2	2365.33	61,499	4,305	65,804	2	2434.11	63,287	4,430	67,717	2	2502.91	65,076	4,555	69,631
3	2477.23	64,408	4,509	68,917	3	2546.04	66,197	4,634	70,831	3	2614.84	67,986	4,759	72,745
4	2580.41	67,091	4,696	71,787	4	2649.25	68,881	4,822	73,702	4	2718.04	70,669	4,947	75,616
5	2683.64	69,775	4,884	74,659	5	2752.48	71,564	5,010	76,574	5	2821.27	73,353	5,135	78,488
6	2786.86	72,458	5,072	77,531	6	2855.63	74,246	5,197	79,444	6	2924.48	76,036	5,323	81,359
7	2872.86	74,694	5,229	79,923	7	2941.65	76,483	5,354	81,837	7	3010.48	78,272	5,479	83,751
8	2976.17	77,380	5,417	82,797	8	3044.98	79,170	5,542	84,711	8	3113.79	80,958	5,667	86,626
9	3079.24	80,060	5,604	85,664	9	3148.07	81,850	5,729	87,579	9	3216.89	83,639	5,855	89,494
10	3182.48	82,744	5,792	88,536	10	3251.29	84,533	5,917	90,451	10	3320.11	86,323	6,043	92,365
11	3294.33	85,653	5,996	91,648	11	3363.14	87,442	6,121	93,563	11	3431.95	89,231	6,246	95,477
12	3397.49	88,335	6,183	94,518	12	3466.31	90,124	6,309	96,433	12	3535.13	91,913	6,434	98,347
13	3498.40	90,958	6,367	97,325	13	3569.28	92,801	6,496	99,297	13	3640.12	94,643	6,625	101,268
14	3540.00	92,040	6,443	98,483	14	3610.88	93,883	6,572	100,455	14	3681.72	95,725	6,701	102,425
15	3578.46	93,040	6,513	99,553	15	3649.34	94,883	6,642	101,525	15	3720.18	96,725	6,771	103,495

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. IT IS BASED UPON 223 DAYS OF PAY WHICH INCLUDES 213 TEACHER ATTENDANCE DAYS (INCLUDING HOLIDAYS AND 10 EARNED VACATION DAYS) VACATION IS EARNED IN ACCORDANCE WITH ARTICLE 43-1 OF THE COLLECTIVE BARGAINING AGREEMENT

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-2.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

*New Step 14 (FY09) - Teachers with 14 years
 **New Step 15 (FY11) - Teachers with 20 years
 ***New Step 16 (FY12) - Teachers with 25 years

FULL-TIME TEACHER SALARY SCHEDULE - 42.6 WEEK POSITIONS - 6.25 Hour Day

2011-2012 SCHOOL YEAR

FY12 (4%)

Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2066.36	53,725	3,761	57,486	1	2209.44	57,445	4,021	61,467	1	2281.04	59,307	4,151	63,458
2	2173.70	56,516	3,956	60,472	2	2316.79	60,236	4,217	64,453	2	2388.36	62,097	4,347	66,444
3	2290.06	59,542	4,168	63,710	3	2433.19	63,263	4,428	67,691	3	2504.76	65,124	4,559	69,682
4	2397.38	62,332	4,363	66,695	4	2540.54	66,054	4,624	70,678	4	2612.09	67,914	4,754	72,668
5	2504.74	65,123	4,559	69,682	5	2647.84	68,844	4,819	73,663	5	2719.43	70,705	4,949	75,654
6	2612.04	67,913	4,754	72,667	6	2755.19	71,635	5,014	76,649	6	2826.75	73,496	5,145	78,640
7	2701.53	70,240	4,917	75,157	7	2844.64	73,961	5,177	79,138	7	2916.17	75,820	5,307	81,128
8	2808.96	73,033	5,112	78,145	8	2952.10	76,755	5,373	82,127	8	3023.63	78,614	5,503	84,117
9	2916.14	75,820	5,307	81,127	9	3059.29	79,542	5,568	85,109	9	3130.84	81,402	5,698	87,100
10	3023.56	78,613	5,503	84,115	10	3166.67	82,333	5,763	88,097	10	3238.22	84,194	5,894	90,087
11	3139.89	81,637	5,715	87,352	11	3282.99	85,358	5,975	91,333	11	3354.55	87,218	6,105	93,324
12	3247.15	84,426	5,910	90,336	12	3390.28	88,147	6,170	94,318	12	3461.83	90,007	6,301	96,308
13	3343.60	86,933	6,085	93,019	13	3490.98	90,766	6,354	97,119	13	3564.65	92,681	6,488	99,169
14	3386.86	88,058	6,164	94,222	14	3534.25	91,890	6,432	98,323	14	3607.92	93,806	6,566	100,372
15	3426.86	89,098	6,237	95,335	15	3574.25	92,930	6,505	99,436	15	3647.92	94,846	6,639	101,485
16	3465.32	90,098	6,307	96,405	16	3612.71	93,930	6,575	100,506	16	3686.38	95,846	6,709	102,555
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2352.60	61,168	4,282	65,449	1	2424.17	63,028	4,412	67,440	1	2495.74	64,889	4,542	69,432
2	2459.95	63,959	4,477	68,436	2	2531.47	65,818	4,607	70,426	2	2603.02	67,679	4,738	72,416
3	2576.32	66,984	4,689	71,673	3	2647.89	68,845	4,819	73,664	3	2719.44	70,705	4,949	75,655
4	2683.63	69,774	4,884	74,658	4	2755.22	71,636	5,015	76,650	4	2826.76	73,496	5,145	78,641
5	2790.98	72,566	5,080	77,645	5	2862.58	74,427	5,210	79,637	5	2934.12	76,287	5,340	81,627
6	2898.34	75,357	5,275	80,632	6	2969.85	77,216	5,405	82,621	6	3041.46	79,078	5,535	84,613
7	2987.78	77,682	5,438	83,120	7	3059.31	79,542	5,568	85,110	7	3130.90	81,403	5,698	87,102
8	3095.22	80,476	5,633	86,109	8	3166.78	82,336	5,764	88,100	8	3238.34	84,197	5,894	90,091
9	3202.41	83,263	5,828	89,091	9	3273.99	85,124	5,959	91,082	9	3345.57	86,985	6,089	93,074
10	3309.78	86,054	6,024	92,078	10	3381.34	87,915	6,154	94,069	10	3452.91	89,776	6,284	96,060
11	3426.11	89,079	6,236	95,314	11	3497.67	90,939	6,366	97,305	11	3569.22	92,800	6,496	99,296
12	3533.39	91,868	6,431	98,299	12	3604.96	93,729	6,561	100,290	12	3676.54	95,590	6,691	102,281
13	3638.34	94,597	6,622	101,219	13	3712.05	96,513	6,756	103,269	13	3785.72	98,429	6,890	105,319
14	3681.60	95,722	6,701	102,422	14	3755.31	97,638	6,835	104,473	14	3828.99	99,554	6,969	106,522
15	3721.60	96,762	6,773	103,535	15	3795.31	98,678	6,907	105,586	15	3868.99	100,594	7,042	107,635
16	3760.06	97,762	6,843	104,605	16	3833.78	99,678	6,977	106,656	16	3907.45	101,594	7,112	108,705

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