

OPERATION AND MAINTENANCE EMPLOYEES
SALARY PLAN 26D

| <u>ENGINEER</u> | <u>Square Footage of Building</u> | <u>7/1/2009 Bi-weekly Rate</u> | <u>7/1/2009 Annual Salary</u> |
|------------------------|-----------------------------------|------------------------------------|-----------------------------------|
| Engineer V-7, 7784-7 | Central Service Center | \$ 3,759.43 | \$ 97,745 |
| Engineer V-6, 7784-16 | 400,000 sq. ft. and above | \$ 3,568.52 | \$ 92,782 |
| Engineer V-5, 7784-13 | 300,000 to 399,999 sq. ft. | \$ 3,450.68 | \$ 89,718 |
| Engineer V-4, 7784-10 | 210,000 to 299,999 sq. ft. | \$ 3,332.91 | \$ 86,656 |
| Engineer V-3, 7784-07 | 160,000 to 209,999 sq. ft. | \$ 3,219.36 | \$ 83,703 |
| Engineer V-2, 7784-04 | 125,000 to 159,999 sq. ft. | \$ 3,108.09 | \$ 80,810 |
| Engineer V-1, 7784-01 | 95,000 to 124,999 sq. ft. | \$ 2,997.97 | \$ 77,947 |
| Engineer IV-2, 7783-02 | 70,000 to 94,999 sq. ft. | \$ 2,878.87 | \$ 74,851 |
| Engineer IV-1, 7783-01 | 50,000 to 69,999 sq. ft. | \$ 2,759.86 | \$ 71,756 |
| Engineer II, 7781-00 | 30,000 to 49,999 sq. ft. | \$ 2,640.82 | \$ 68,661 |

Annual salaries are rounded to the nearest dollar

| | <u>7/1/2009 Hourly Rate</u> |
|-----------------------------|---------------------------------|
| Apprentice Engineer 7779-00 | \$ 10.50 |
| Apprentice Engineer 7779-01 | \$ 12.50 |
| Apprentice Engineer 7779-02 | \$ 14.50 |
| Apprentice Engineer 7779-03 | \$ 16.50 |

ENGINEER INCREMENTS

7/1/2009
Daily Increment

The engineer of an elementary school building that contains a branch of a high school where the time schedule of classes is at least 30 minutes more than the elementary school because the building also houses the high school shall be granted the following daily increment: \$ 9.67

An engineer of an elementary school building that contains an outdoor swimming pool and where only one engineer position is budgeted shall be granted the following daily increment: \$ 6.86

An engineer of an elementary school building that contains an indoor swimming pool and where only one engineer position is budgeted shall be granted the following daily increment: \$ 9.67

Engineers assigned to school buildings that have mobile units and/or driver education units shall receive daily increments as follows:

| | |
|-------------------|----------|
| 1 to 3 units: | \$ 3.98 |
| 4 to 6 units: | \$ 8.51 |
| 7 to 16 units: | \$ 17.08 |
| 17 or more units: | \$ 33.76 |

An engineer who is assigned by Facilities Management the responsibility of supervising and maintaining off-site module units of six classrooms or less shall receive the following increment per day per module unit \$ 8.51

An engineer who is assigned by Facilities Management the responsibility of supervising and maintaining off-site module units of seven classrooms or more shall receive the following increment per day per module unit: \$ 11.39

An engineer-in-charge assigned to assist in the distribution of pest control pesticides shall receive the following daily increment: \$ 6.86
(There shall be one such engineer-in-charge assigned per area by Facilities Management.)

An engineer who is assigned the responsibility of supervising and maintaining a playground and field house by Facilities Management shall receive daily increment as follows: \$ 5.14

The engineer of an elementary school building that contains indoor recreational facilities used for evening recreational activities operated by Sports Administration shall be granted the following daily increment for the period that the evening recreational activities are scheduled: \$ 11.45

An engineer-in-charge who is assigned the responsibility of maintaining an athletic field which contains a football, soccer, baseball, or track field shall receive the following daily increment: \$ 9.67

ENGINEER OVERTIME RATE

| <u>Engineer</u> | Eff 07/01/09 | Eff 07/01/09 |
|------------------------|-----------------------------|-------------------------------|
| | <u>Straight Time Hourly</u> | <u>Time and a half Hourly</u> |
| Grade V-7 (7784) - 17 | \$ 47.00 | \$ 70.50 |
| Grade V-6 (7784) - 16 | 44.61 | 66.92 |
| Grade V-5 (7784) - 13 | 43.13 | 64.70 |
| Grade V-4 (7784) - 10 | 41.66 | 62.49 |
| Grade V-3 (7784) - 07 | 40.24 | 60.36 |
| Grade V-2 (7784) - 04 | 38.85 | 58.28 |
| Grade V-1 (7784) - 01 | 37.47 | 56.21 |
| Grade IV-2 (7783) - 02 | 35.98 | 53.98 |
| Grade IV-1 (7783) - 01 | 34.50 | 51.75 |
| Grade II (7781) - 00 | 33.01 | 49.51 |
| Apprentice (7779) - 00 | 11.81 | 17.72 |
| Apprentice (7779) - 01 | 14.06 | 21.09 |
| Apprentice (7779) - 02 | 16.31 | 24.46 |
| Apprentice (7779) - 03 | 18.56 | 27.85 |
| Apprentice (7779) - 04 | 20.25 | 30.38 |

Permit overtime will continue to be paid at the rate of time and one-half or double time.