

38.60 WEEK SCHOOL MONTH AND ANNUAL RATE

SALARY PLAN 03A

ST EP	YEARS OF SERVICE	GRADE G01	GRADE G02	GRADE G03	GRADE G04	GRADE G05	GRADE G06	GRADE G07	GRADE G08	ST EP
1	1ST YEAR.....	\$2,104.50	\$2,206.66	\$2,317.96	\$2,433.78	\$2,554.22	\$2,813.82	\$2,957.52	\$3,101.18	1
	ANNUAL SALARY.....	\$21,361	\$22,398	\$23,527	\$24,703	\$25,925	\$28,560	\$30,019	\$31,477	
2	AFTER 1 YEAR.....	\$2,206.66	\$2,317.96	\$2,433.78	\$2,554.18	\$2,679.50	\$2,957.52	\$3,101.24	\$3,254.36	2
	ANNUAL SALARY.....	\$22,398	\$23,527	\$24,703	\$25,925	\$27,197	\$30,019	\$31,478	\$33,032	
3	AFTER 2 YEARS.....	\$2,317.96	\$2,433.78	\$2,554.18	\$2,679.50	\$2,813.82	\$3,101.24	\$3,254.36	\$3,416.38	3
	ANNUAL SALARY.....	\$23,527	\$24,703	\$25,925	\$27,197	\$28,560	\$31,478	\$33,032	\$34,676	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,340.18	\$2,455.94	\$2,576.36	\$2,705.56	\$2,843.78	\$3,129.18	\$3,285.00	\$3,454.46	4
	ANNUAL SALARIES.....	\$23,753	\$24,928	\$26,150	\$27,461	\$28,864	\$31,761	\$33,343	\$35,063	
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,455.94	\$2,576.36	\$2,601.53	\$2,843.78	\$2,981.98	\$3,285.00	\$3,454.46	\$3,623.82	5
	ANNUAL SALARIES.....	\$24,928	\$26,150	\$26,406	\$28,864	\$30,267	\$33,343	\$35,063	\$36,782	
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,576.36	\$2,601.53	\$2,843.78	\$2,981.98	\$3,129.18	\$3,454.46	\$3,623.82	\$3,802.18	6
	ANNUAL SALARIES.....	\$26,150	\$26,406	\$28,864	\$30,267	\$31,761	\$35,063	\$36,782	\$38,592	
7	17TH YEAR TO 20TH YEAR INCLUSIVE.....	\$2,601.53	\$2,843.78	\$2,981.98	\$3,129.18	\$3,285.00	\$3,623.82	\$3,802.18	\$3,844.51	7
	ANNUAL SALARIES.....	\$26,406	\$28,864	\$30,267	\$31,761	\$33,343	\$36,782	\$38,592	\$39,022	
8	21ST YEAR AND THEREAFTER.....	\$2,843.78	\$2,981.98	\$3,129.18	\$3,285.00	\$3,454.46	\$3,802.18	\$3,844.51	\$4,198.96	8
	ANNUAL SALARIES.....	\$28,864	\$30,267	\$31,761	\$33,343	\$35,063	\$38,592	\$39,022	\$42,619	

ANNUAL SALARIES ARE ROUNDED TO THE NEAREST DOLLAR AMOUNT

ST EP	YEARS OF SERVICE	GRADE G09	GRADE G10	GRADE G11	GRADE G12	GRADE G13	GRADE G14	ST EP
1	1ST YEAR.....	\$3,416.38	\$3,623.82	\$3,998.28	\$4,412.84	\$4,863.18	\$5,349.50	1
	ANNUAL SALARY.....	\$34,676	\$36,782	\$40,583	\$44,790	\$49,361	\$54,297	
2	AFTER 1 YEAR.....	\$3,592.58	\$3,802.16	\$4,198.96	\$4,631.24	\$5,103.80	\$5,614.18	2
	ANNUAL SALARY.....	\$36,465	\$38,592	\$42,619	\$47,007	\$51,804	\$56,984	
3	AFTER 2 YEARS.....	\$3,768.76	\$3,998.30	\$4,412.84	\$4,863.18	\$5,357.88	\$5,893.68	3
	ANNUAL SALARY.....	\$38,253	\$40,583	\$44,790	\$49,361	\$54,382	\$59,821	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$3,802.18	\$4,198.96	\$4,631.24	\$5,103.80	\$5,625.38	\$6,187.94	4
	ANNUAL SALARIES.....	\$38,592	\$42,619	\$47,007	\$51,804	\$57,098	\$62,808	
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,998.26	\$4,412.84	\$4,863.18	\$5,357.88	\$5,906.22	\$6,496.82	5
	ANNUAL SALARIES.....	\$40,582	\$44,790	\$49,361	\$54,382	\$59,948	\$65,943	
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$4,198.96	\$4,631.24	\$5,103.80	\$5,625.38	\$6,200.44	\$6,558.18	6
	ANNUAL SALARIES.....	\$42,619	\$47,007	\$51,804	\$57,098	\$62,934	\$66,566	
7	17TH YEAR TO 20TH YEAR INCLUSIVE.....	\$4,412.84	\$4,863.18	\$5,357.88	\$5,906.22	\$6,512.42	\$7,163.68	7
	ANNUAL SALARIES.....	\$44,790	\$49,361	\$54,382	\$59,948	\$66,101	\$72,711	
8	21ST YEAR AND THEREAFTER.....	\$4,631.24	\$5,103.80	\$5,625.38	\$6,200.44	\$6,842.28	\$7,526.52	8
	ANNUAL SALARIES.....	\$47,007	\$51,804	\$57,098	\$62,934	\$69,449	\$76,394	

EFFECTIVE JULY 1, 2009

46.60 WEEK SCHOOL MONTH AND ANNUAL RATE
SALARY PLAN 03C

ST EP	YEARS OF SERVICE	GRADE G06	GRADE G07
1	1ST YEAR.....	\$2,798.26	\$2,941.26
	ANNUAL SALARY.....	\$33,989	\$35,736
2	AFTER 1 YEAR.....	\$2,828.19	\$3,084.22
	ANNUAL SALARY.....	\$34,363	\$37,473
3	AFTER 2 YEARS.....	\$3,084.18	\$3,236.44
	ANNUAL SALARY.....	\$37,473	\$39,323
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$3,111.96	\$3,266.94
	ANNUAL SALARIES.....	\$37,810	\$39,693
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,266.96	\$3,435.42
	ANNUAL SALARIES.....	\$39,694	\$41,740
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,435.46	\$3,603.90
	ANNUAL SALARIES.....	\$41,741	\$43,787
7	17TH YEAR TO 20TH YEAR INCLUSIVE.....	\$3,603.90	\$3,781.30
	ANNUAL SALARIES.....	\$43,787	\$45,943
8	21ST YEAR AND THEREAFTER.....	\$3,781.32	\$3,976.32
	ANNUAL SALARIES.....	\$45,943	\$48,312

ANNUAL SALARIES ARE ROUNDED TO THE NEAREST DOLLAR AMOUNT

EFFECTIVE JULY 1, 2009

38.60 WEEK SCHOOL MONTH AND ANNUAL RATE
SALARY PLAN 04A

ST EP	YEARS OF SERVICE	GRADE T02	GRADE T04	GRADE T07	ST EP
1	1ST 6 MONTHS..... ANNUAL SALARY.....	\$3,386.70 \$34,375	\$4,116.62 \$41,784	\$4,969.60 \$50,441	1
2	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$3,552.98 \$36,063	\$4,326.34 \$43,912	\$5,217.74 \$52,960	2
3	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$3,727.64 \$37,835	\$4,540.42 \$46,085	\$5,477.54 \$55,597	3
4	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$3,919.92 \$39,787	\$4,767.80 \$48,393	\$5,753.20 \$58,395	4
5	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$4,116.62 \$41,784	\$5,003.68 \$50,787	\$6,044.54 \$61,352	5
6	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$4,326.34 \$43,912	\$5,252.82 \$53,316	\$6,347.74 \$64,430	6
7	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$4,540.42 \$46,085	\$5,514.96 \$55,977	\$6,666.76 \$67,668	7
8	NEXT 12 MONTHS AND THEREAFTER..... ANNUAL SALARIES.....	\$4,540.42 \$46,085	\$5,790.38 \$58,772	\$6,997.60 \$71,026	8

EFFECTIVE JULY 1, 2009

12 CALENDAR MONTH AND ANNUAL RATE
SALARY PLAN 07D

ST EP	YEARS OF SERVICE	GRADE T05	GRADE T07	GRADE T08	ST EP
1	1ST 6 MONTHS..... ANNUAL SALARY.....	\$4,476.96 \$53,724	\$5,437.84 \$65,254	\$5,993.70 \$71,924	1
2	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$4,700.98 \$56,412	\$5,709.36 \$68,512	\$6,053.17 \$72,638	2
3	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$4,933.66 \$59,204	\$5,993.70 \$71,924	\$6,614.04 \$79,368	3
4	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$5,179.28 \$62,151	\$6,053.17 \$72,638	\$6,945.84 \$83,350	4
5	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$5,437.84 \$65,254	\$6,614.04 \$79,368	\$7,294.86 \$87,538	5
6	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$5,709.36 \$68,512	\$6,945.84 \$83,350	\$7,656.88 \$91,883	6
7	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$5,993.70 \$71,924	\$7,294.86 \$87,538	\$8,022.04 \$96,264	7
8	NEXT 12 MONTHS AND THEREAFTER..... ANNUAL SALARIES.....	\$6,295.30 \$75,544	\$7,656.88 \$91,883	\$8,407.78 \$100,893	8

ANNUAL SALARIES ARE ROUNDED TO THE NEAREST DOLLAR AMOUNT

EFFECTIVE JULY 1, 2009

38.60 WEEK SCHOOL MONTH AND ANNUAL RATE
SALARY PLAN 07A

ST EP	YEARS OF SERVICE	GRADE T07	ST EP
1	1ST 6 MONTHS..... ANNUAL SALARY.....	\$5,068.98 \$51,450	1
2	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$5,322.10 \$54,019	2
3	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$5,587.16 \$56,710	3
4	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$5,868.30 \$59,563	4
5	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$6,165.48 \$62,580	5
6	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$6,474.68 \$65,718	6
7	NEXT 12 MONTHS..... ANNUAL SALARY.....	\$6,800.10 \$69,021	7
8	NEXT 12 MONTHS AND THEREAFTER..... ANNUAL SALARIES.....	\$7,137.62 \$72,447	8

ANNUAL SALARIES ARE ROUNDED TO THE NEAREST DOLLAR AMOUNT

EFFECTIVE JULY 1, 2009

12 CALENDAR MONTH AND ANNUAL RATE

SALARY PLAN 08D

8 HOUR DAY

ST EP	YEARS OF SERVICE	GRADE GA5	GRADE GA8	GRADE G09
1	1ST YEAR.....	\$2,721.20	\$3,214.61	\$3,461.97
	ANNUAL SALARY.....	\$32,654.44	\$38,575.37	\$41,543.66
2	AFTER 1 YEAR.....	\$2,834.63	\$3,349.94	\$3,624.60
	ANNUAL SALARY.....	\$34,015.62	\$40,199.22	\$43,495.26
3	AFTER 2 YEARS.....	\$2,952.72	\$3,494.08	\$3,662.78
	ANNUAL SALARY.....	\$35,432.68	\$41,928.91	\$43,953.39
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,967.17	\$3,517.05	\$3,832.57
	ANNUAL SALARIES.....	\$35,606.00	\$42,204.54	\$45,990.83
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,097.25	\$3,672.55	\$4,011.31
	ANNUAL SALARIES.....	\$37,166.95	\$44,070.55	\$48,135.72
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,227.28	\$3,836.37	\$4,207.96
	ANNUAL SALARIES.....	\$38,727.36	\$46,036.45	\$50,495.50
7	17TH YEAR TO 20TH YEAR INCLUSIVE.....	\$3,365.93	\$4,004.25	\$4,409.02
	ANNUAL SALARIES.....	\$40,391.17	\$48,050.96	\$52,908.21
8	21ST YEAR AND THEREAFTER.....	\$3,517.05	\$4,189.04	\$4,616.24
	ANNUAL SALARIES.....	\$42,204.54	\$50,268.46	\$55,394.87

EFFECTIVE JULY 1, 2009

38.60 WEEKS - SCHOOL MONTH AND ANNUAL RATE

SALARY PLAN 16A

ST EP	YEARS OF SERVICE	GRADE G01	GRADE G02	GRADE G03	GRADE G04	GRADE G05	GRADE G06	ST EP
1	1ST YEAR (MONTHLY)	\$2,226.20	\$2,385.88	\$2,947.08	\$2,708.32	\$2,819.15	\$2,930.99	1
	ANNUAL SALARY	\$22,595.88	\$24,216.65	\$29,912.82	\$27,489.49	\$28,614.33	\$29,749.56	
2	AFTER 1 YEAR	\$2,327.64	\$2,496.47	\$3,072.12	\$2,838.00	\$2,948.82	\$3,073.83	2
	ANNUAL SALARY	\$23,625.51	\$25,339.20	\$31,181.99	\$28,805.68	\$29,930.52	\$31,199.33	
3	AFTER 2 YEARS	\$2,438.23	\$2,611.57	\$3,207.53	\$2,972.91	\$3,083.74	\$3,216.59	3
	ANNUAL SALARY	\$24,748.07	\$26,507.43	\$32,556.40	\$30,175.08	\$31,299.92	\$32,648.43	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE	\$2,460.32	\$2,633.64	\$3,220.42	\$3,001.04	\$3,111.86	\$3,244.36	4
	ANNUAL SALARIES	\$24,972.29	\$26,731.43	\$32,687.24	\$30,460.51	\$31,585.35	\$32,930.21	
5	7TH YEAR TO 11TH YEAR INCLUSIVE	\$2,575.40	\$2,753.23	\$3,355.65	\$3,149.86	\$3,260.68	\$3,399.20	5
	ANNUAL SALARIES	\$26,140.30	\$27,945.33	\$34,059.83	\$31,971.04	\$33,095.87	\$34,501.92	
6	12TH YEAR TO 16TH YEAR INCLUSIVE	\$2,694.99	\$2,881.65	\$3,501.16	\$3,298.63	\$3,409.45	\$3,567.55	6
	ANNUAL SALARIES	\$27,354.19	\$29,248.73	\$35,536.80	\$33,481.09	\$34,605.93	\$36,210.65	
7	17TH YEAR TO 20TH YEAR INCLUSIVE	\$2,823.41	\$3,018.99	\$3,656.46	\$3,457.10	\$3,567.92	\$3,735.90	7
	ANNUAL SALARIES	\$28,657.60	\$30,642.80	\$37,113.08	\$35,089.57	\$36,214.41	\$37,919.37	
8	21ST YEAR AND THEREAFTER	\$2,846.88	\$3,156.36	\$3,811.87	\$3,624.97	\$3,735.80	\$3,913.09	8
	ANNUAL SALARIES	\$28,895.83	\$32,037.09	\$38,690.50	\$36,793.49	\$37,918.34	\$39,717.84	

MONTHLY RATE EQUALS 20 DAYS OF PAY/TWO 10-DAY PAY PERIODS

46.60 WEEKS - SCHOOL MONTH AND ANNUAL RATE

SALARY PLAN 16C

ST EP	YEARS OF SERVICE	GRADE G02	GRADE G03	GRADE G04	GRADE G05	GRADE G06	ST EP
1	1ST YEAR (MONTHLY)	\$2,385.88	\$2,947.08	\$2,708.32	\$2,819.15	\$2,930.99	1
	ANNUAL SALARY	\$28,988.40	\$35,806.98	\$32,906.13	\$34,252.66	\$35,199.33	
2	AFTER 1 YEAR	\$2,496.47	\$3,072.12	\$2,838.00	\$2,948.82	\$3,073.83	2
	ANNUAL SALARY	\$30,332.15	\$37,326.21	\$34,481.68	\$35,828.11	\$37,199.33	
3	AFTER 2 YEARS	\$2,611.57	\$3,207.53	\$2,972.91	\$3,083.74	\$3,216.59	3
	ANNUAL SALARY	\$31,730.57	\$38,971.46	\$36,120.91	\$37,467.38	\$38,805.68	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE	\$2,633.64	\$3,220.42	\$3,001.04	\$3,111.86	\$3,244.36	4
	ANNUAL SALARIES	\$31,998.71	\$39,128.09	\$36,462.59	\$37,809.06	\$39,199.33	
5	7TH YEAR TO 11TH YEAR INCLUSIVE	\$2,753.23	\$3,355.65	\$3,149.86	\$3,260.68	\$3,399.20	5
	ANNUAL SALARIES	\$33,451.80	\$40,771.14	\$38,270.74	\$39,617.27	\$41,199.33	
6	12TH YEAR TO 16TH YEAR INCLUSIVE	\$2,881.65	\$3,501.16	\$3,298.63	\$3,409.45	\$3,567.55	6
	ANNUAL SALARIES	\$35,012.04	\$42,539.12	\$40,078.36	\$41,424.85	\$43,199.33	
7	17TH YEAR TO 20TH YEAR INCLUSIVE	\$3,019.00	\$3,656.46	\$3,457.10	\$3,567.92	\$3,735.90	7
	ANNUAL SALARIES	\$36,680.79	\$44,425.99	\$42,003.77	\$43,350.20	\$45,199.33	
8	21ST YEAR AND THEREAFTER	\$3,156.36	\$3,811.87	\$3,624.98	\$3,735.90	\$3,913.09	8
	ANNUAL SALARIES	\$38,349.81	\$46,314.24	\$44,043.45	\$45,389.90	\$47,199.33	

MONTHLY RATE EQUALS 20 DAYS OF PAY/TWO 10-DAY PAY PERIODS

52 WEEK - MONTHLY AND ANNUAL RATE

ST EP	YEARS OF SERVICE	GRADE G02	GRADE G03	GRADE G04	GRADE G05	GRADE G06	GRADE G06	GRADE G06	GRADE G06	GRADE G07	ST EP
1	1ST YEAR.....	\$2,327.49	\$2,371.21	\$2,482.60	\$2,598.23	\$2,847.55	\$3,200.31	\$3,200.31	\$3,200.31	\$2,985.68	1
	ANNUAL SALARY.....	\$27,929.88	\$28,454.57	\$29,791.17	\$31,178.80	\$34,170.58	\$38,403.66	\$38,403.66	\$38,403.66	\$35,828.18	
2	AFTER 1 YEAR.....	\$2,434.31	\$2,482.60	\$2,598.21	\$2,718.53	\$2,985.68	\$3,336.39	\$3,336.39	\$3,336.39	\$3,123.82	2
	ANNUAL SALARY.....	\$29,211.69	\$29,791.17	\$31,178.53	\$32,622.31	\$35,828.18	\$40,036.70	\$40,036.70	\$40,036.70	\$37,485.78	
3	AFTER 2 YEARS.....	\$2,545.69	\$2,598.21	\$2,718.53	\$2,847.55	\$3,123.82	\$3,481.81	\$3,481.81	\$3,481.81	\$3,270.70	3
	ANNUAL SALARY.....	\$30,548.29	\$31,178.53	\$32,622.31	\$34,170.58	\$37,485.78	\$41,781.77	\$41,781.77	\$41,781.77	\$39,248.39	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$2,567.00	\$2,619.56	\$2,743.66	\$2,876.41	\$3,150.50	\$3,495.47	\$3,495.47	\$3,495.47	\$3,300.28	4
	ANNUAL SALARIES.....	\$30,803.95	\$31,434.73	\$32,923.87	\$34,516.94	\$37,805.97	\$41,945.64	\$41,945.64	\$41,945.64	\$39,603.41	
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$2,682.65	\$2,743.66	\$2,876.41	\$3,009.17	\$3,300.28	\$3,644.51	\$3,644.51	\$3,644.51	\$3,463.10	5
	ANNUAL SALARIES.....	\$32,191.85	\$32,923.87	\$34,516.94	\$36,110.03	\$39,603.41	\$43,734.17	\$43,734.17	\$43,734.17	\$41,557.16	
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$2,806.75	\$2,876.41	\$3,009.17	\$3,150.50	\$3,463.01	\$3,806.83	\$3,806.83	\$3,806.83	\$3,625.82	6
	ANNUAL SALARIES.....	\$33,680.99	\$34,516.94	\$36,110.03	\$37,805.97	\$41,556.08	\$45,681.99	\$45,681.99	\$45,681.99	\$43,509.84	
7	17TH YEAR TO 20TH YEAR INCLUSIVE.....	\$2,939.51	\$3,009.17	\$3,150.50	\$3,300.28	\$3,625.84	\$3,973.96	\$3,973.96	\$3,973.96	\$3,797.11	7
	ANNUAL SALARIES.....	\$35,274.06	\$36,110.03	\$37,805.97	\$39,603.41	\$43,510.11	\$47,687.58	\$47,687.58	\$47,687.58	\$45,565.36	
8	21ST YEAR AND THEREAFTER.....	\$3,072.26	\$3,150.50	\$3,300.28	\$3,463.01	\$3,797.09	\$4,150.01	\$4,150.01	\$4,150.01	\$3,985.46	8
	ANNUAL SALARIES.....	\$36,867.15	\$37,805.97	\$39,603.41	\$41,556.08	\$45,565.09	\$49,800.07	\$49,800.07	\$49,800.07	\$47,825.53	

ST EP	YEARS OF SERVICE	GRADE G08	GRADE G08	GRADE G08	GRADE G09	GRADE G09	GRADE G09	GRADE G09	GRADE G09	GRADE G09	ST EP
1	1ST YEAR.....	\$3,123.82	\$3,123.82	\$3,426.52	\$3,426.52	\$3,426.52	\$3,426.52	\$3,426.52	\$3,426.52	\$3,248.39	1
	ANNUAL SALARY.....	\$37,485.78	\$37,485.78	\$41,781.77	\$41,781.77	\$41,781.77	\$41,781.77	\$41,781.77	\$41,781.77	\$39,248.39	
2	AFTER 1 YEAR.....	\$3,270.70	\$3,270.70	\$3,595.85	\$3,595.85	\$3,595.85	\$3,595.85	\$3,595.85	\$3,595.85	\$3,426.52	2
	ANNUAL SALARY.....	\$39,248.39	\$39,248.39	\$43,527.38	\$43,527.38	\$43,527.38	\$43,527.38	\$43,527.38	\$43,527.38	\$41,118.19	
3	AFTER 2 YEARS.....	\$3,426.52	\$3,426.52	\$3,782.20	\$3,782.20	\$3,782.20	\$3,782.20	\$3,782.20	\$3,782.20	\$3,625.84	3
	ANNUAL SALARY.....	\$41,118.19	\$41,118.19	\$45,386.37	\$45,386.37	\$45,386.37	\$45,386.37	\$45,386.37	\$45,386.37	\$43,510.11	
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE.....	\$3,463.10	\$3,463.10	\$3,806.83	\$3,806.83	\$3,806.83	\$3,806.83	\$3,806.83	\$3,806.83	\$3,642.38	4
	ANNUAL SALARIES.....	\$41,557.16	\$41,557.16	\$45,681.99	\$45,681.99	\$45,681.99	\$45,681.99	\$45,681.99	\$45,681.99	\$43,708.53	
5	7TH YEAR TO 11TH YEAR INCLUSIVE.....	\$3,625.82	\$3,625.82	\$3,973.96	\$3,973.96	\$3,973.96	\$3,973.96	\$3,973.96	\$3,973.96	\$3,821.41	5
	ANNUAL SALARIES.....	\$43,509.84	\$43,509.84	\$47,687.58	\$47,687.58	\$47,687.58	\$47,687.58	\$47,687.58	\$47,687.58	\$45,565.36	
6	12TH YEAR TO 16TH YEAR INCLUSIVE.....	\$3,797.11	\$3,797.11	\$4,150.01	\$4,150.01	\$4,150.01	\$4,150.01	\$4,150.01	\$4,150.01	\$3,985.46	6
	ANNUAL SALARIES.....	\$45,565.36	\$45,565.36	\$49,800.07	\$49,800.07	\$49,800.07	\$49,800.07	\$49,800.07	\$49,800.07	\$47,825.53	
7	17TH YEAR TO 20TH YEAR INCLUSIVE.....	\$3,985.46	\$3,985.46	\$4,330.61	\$4,330.61	\$4,330.61	\$4,330.61	\$4,330.61	\$4,330.61	\$4,178.02	7
	ANNUAL SALARIES.....	\$47,825.53	\$47,825.53	\$51,967.36	\$51,967.36	\$51,967.36	\$51,967.36	\$51,967.36	\$51,967.36	\$49,800.07	
8	21ST YEAR AND THEREAFTER.....	\$4,178.02	\$4,178.02	\$4,529.06	\$4,529.06	\$4,529.06	\$4,529.06	\$4,529.06	\$4,529.06	\$4,383.57	8
	ANNUAL SALARIES.....	\$50,136.18	\$50,136.18	\$54,348.75	\$54,348.75	\$54,348.75	\$54,348.75	\$54,348.75	\$54,348.75	\$52,602.87	

EFFECTIVE JULY 1, 2009

12 CALENDAR MONTH AND ANNUAL RATE (CODE D)

SALARY PLAN 18D

ST EP	YEARS OF SERVICE	GRADE G11	GRADE G12	GRADE G13	ST EP
1	1ST YEAR ANNUAL SALARY.....	\$4,048.06 \$48,576.72	\$4,467.72 \$53,612.64	\$4,923.52 \$59,082.24	1
2	AFTER 1 YEAR ANNUAL SALARY.....	\$4,251.10 \$51,013.20	\$4,688.88 \$56,266.56	\$5,167.26 \$62,007.12	2
3	AFTER 2 YEARS ANNUAL SALARY.....	\$4,467.72 \$53,612.64	\$4,923.52 \$59,082.24	\$5,424.52 \$65,094.24	3
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..... ANNUAL SALARIES.....	\$4,688.88 \$56,266.56	\$5,167.26 \$62,007.12	\$5,695.28 \$68,343.36	4
5	7TH YEAR TO 11TH YEAR INCLUSIVE..... ANNUAL SALARIES.....	\$4,923.52 \$59,082.24	\$5,424.52 \$65,094.24	\$5,979.70 \$71,756.40	5
6	12TH YEAR TO 16TH YEAR INCLUSIVE..... ANNUAL SALARIES.....	\$5,167.26 \$62,007.12	\$5,695.28 \$68,343.36	\$6,277.48 \$75,329.76	6
7	17TH YEAR TO 20TH YEAR INCLUSIVE..... ANNUAL SALARIES.....	\$5,424.52 \$65,094.24	\$5,979.70 \$71,756.40	\$6,593.40 \$79,120.80	7
8	21ST YEAR AND THEREAFTER..... ANNUAL SALARIES.....	\$5,695.28 \$68,343.36	\$6,277.48 \$75,329.76	\$6,927.22 \$83,126.64	8

EFFECTIVE JULY 1, 2009

38.60 WEEKS - MONTHLY AND ANNUAL RATE (CODE A)

SALARY PLAN 18A

ST EP	YEARS OF SERVICE	GRADE G11	GRADE G12	GRADE G13	ST EP
1	1ST YEAR ANNUAL SALARY.....	\$4,087.92 \$41,492.39	\$4,511.74 \$45,794.16	\$4,972.04 \$50,466.21	1
2	AFTER 1 YEAR ANNUAL SALARY.....	\$4,293.00 \$43,573.95	\$4,735.10 \$48,061.27	\$5,218.18 \$52,964.53	2
3	AFTER 2 YEARS ANNUAL SALARY.....	\$4,511.74 \$45,794.16	\$4,972.04 \$50,466.21	\$5,477.92 \$55,600.89	3
4	3 1/2 YEARS TO 6 YEARS INCLUSIVE..... ANNUAL SALARIES.....	\$4,735.10 \$48,061.27	\$5,218.18 \$52,964.53	\$5,751.42 \$58,376.91	4
5	7TH YEAR TO 11TH YEAR INCLUSIVE..... ANNUAL SALARIES.....	\$4,972.04 \$50,466.21	\$5,477.92 \$55,600.89	\$6,038.64 \$61,292.20	5
6	12TH YEAR TO 16TH YEAR INCLUSIVE..... ANNUAL SALARIES.....	\$5,218.18 \$52,964.53	\$5,751.42 \$58,376.91	\$6,339.34 \$64,344.30	6
7	17TH YEAR TO 20TH YEAR INCLUSIVE..... ANNUAL SALARIES.....	\$5,477.92 \$55,600.89	\$6,038.64 \$61,292.20	\$6,658.30 \$67,581.75	7
8	21ST YEAR AND THEREAFTER..... ANNUAL SALARIES.....	\$5,751.42 \$58,376.91	\$6,339.34 \$64,344.30	\$6,995.48 \$71,004.12	8

ON THE 38.60 WEEK SALARY SCHEDULE, THE MONTHLY RATE IS EXPRESSED AS THE ANNUAL RATE DIVIDED BY 10.15 SCHOOL MONTHS AND INCLUDES THE PAYMENT OF 5 WEEKER VACATION DAYS AND 5 SPRING VACATION DAYS FOR A TOTAL OF 203 DAYS OF PAY.