

**INCREMENTS, AFTER SCHOOL RATES, EXTRA-CURRICULAR RATES,  
AND OTHER ADDITIONAL CHICAGO TEACHERS UNION PAY RATES**

**Head Teachers (Branch Schools)**

In addition to his/her monthly basis salary as a teacher, a head teacher shall be paid an increment according to the number of teachers on the staff the head teacher supervises as determined by the last previous October enrollment report of the school, as follows:

<u>Number of Teachers</u>			<u>38.60 weeks</u>	<u>46.60 weeks</u>	<u>52 weeks</u>
2	-	3	\$ 61.26	\$ 61.11	\$ 59.79
3.1	-	7	91.99	91.59	89.86
7.1	or more		122.60	122.17	119.69

In addition to his/her regular salary, an acting head teacher shall receive the following increment based on the number of weeks of employment budgeted for his/her position.

<u>Weeks of Employment</u>	<u>Per Month</u>
38.60	\$ 30.65
46.60	30.48
52.00	29.93

**Psychologists, School Social Workers, and Speech Pathologists**

Psychologists, school social workers, and speech pathologists shall receive the following monthly increment based on the number of weeks of employment budgeted for their positions provided they meet the stipulated requirements for school psychologists (Illinois School Code, Section 14-1.09), school social workers, or speech pathologists.

<u>Weeks of Employment</u>	<u>Per Month</u>
38.60	\$ 327.08
42.60	326.33
46.60	326.33
52.00	325.66

**Teachers of Driver Education**

	<u>Per Hour</u>
Practice Driving	\$ 27.29

**Compensation for Employees Engaged in High School Sports, Clubs and other Extracurricular Activities**

	<u>Rate Per Hour</u>	<u>Maximum Number of Hours Per Year</u>
Football		
Head Coach	\$ 22.50	240
Head Asst. Coach	22.50	200
Asst. Coach	22.50	65
Soph Coach	22.50	160
Freshman Coach	22.50	52
Cross Country		
Head Coach	22.50	65
Freshman Coach	22.50	52

	<u>Rate Per Hour</u>	<u>Maximum Number of Hours Per Year</u>
Basketball		
Head Coach	\$22.50	240
Assistant Coach	22.50	65
Sophomore	22.50	160
Freshman	22.50	52
Swimming		
Head Coach	22.50	200
Sophomore Coach	22.50	77
Water Polo - Varsity Coach	22.50	200
Frosh-Soph	22.50	200
Wrestling		
Head Coach	22.50	200
Frosh-Soph	22.50	77
Asst. Varsity Coach	22.50	65
Track (Indoor & Outdoor)		
Head Coach	22.50	200
Sophomore	22.50	77
Freshman	22.50	52
Baseball		
Head Coach	22.50	200
Asst. Coach	22.50	65
Soph Coach	22.50	140
Freshman Coach	22.50	52
Gymnastics	22.50	200
Tennis		
Head Coach	22.50	65
Junior Varsity Coach	22.50	52
Golf		
Head Coach	22.50	65
Freshman Coach	22.50	52
Bowling	22.50	52
Soccer		
Head Coach	22.50	200
Asst. Coach	22.50	65
Junior Varsity	22.50	140
Freshman Coach	22.50	52
Chess	22.50	20
Checkers	22.50	20
Ice Skating	22.50	5
Instrumental Groups	22.50	85
Vocal Groups	22.50	50
Drama	22.50	75
Pom Pon		
Fall	22.50	23
Winter	22.50	23
Competition	22.50	6

	<u>Rate Per Hour</u>	<u>Maximum Number of Hours Per Year</u>
Cheerleading		
Fall	22.50	32.5
Winter	22.50	32.5
Competition	22.50	11
Intramurals	22.50	70
Volleyball - Head Coach	22.50	200
Frosh-Soph	22.50	140
Softball		
Head Coach	22.50	200
Assistant Coach	22.50	65
Sophomore Coach	22.50	140
Freshman Coach	22.50	52
La Crosse - Head Coach	22.50	200
Sophomore Coach	22.50	70
Athletic Director	22.50	200
Clubs (flat rate)	209.73	
Other Activities (approved by principal)	630.89	
Crowd Control (per session)	20.97(Saturday = 1 1/2 Sessions)	

**All-City High School Band, Chorus, and Orchestra**

Per Hour                      \$ 22.50

**Compensation for Employees Engaged in Elementary School Sports, Clubs and Other Extracurricular Activities**

	<u>Rate Per Hour</u>	<u>Maximum Number of Hours Per Year</u>
Basketball		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	20
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	30
Cheerleading		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Chess		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Cross Country		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Double Dutch		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Flag Football		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25

Tackle Football		
Director	\$22.50	110
5 <sup>th</sup> and 6 <sup>th</sup> Grade Head Coach	\$22.50	50
7 <sup>th</sup> and 8 <sup>th</sup> Grade Head Coach	\$22.50	50
5 <sup>th</sup> and 6 <sup>th</sup> Grade Assistant Coach	\$22.50	50
7 <sup>th</sup> and 8 <sup>th</sup> Grade Assistant Coach	\$22.50	50
Golf		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Pom Pon		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Soccer		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	20
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	30
Softball 16"		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Softball-Fast Pitch		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Tennis		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Track and Field		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Volleyball		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Wrestling		
Volleyball		
5 <sup>th</sup> and 6 <sup>th</sup> Grade Coach	\$22.50	17
7 <sup>th</sup> and 8 <sup>th</sup> Grade Coach	\$22.50	25
Area Managers	\$22.50	192

<b>Social Center Personnel (part-time employees)</b>	<u>Hourly Rate</u>
Program Coordinator	\$31.46
Teacher-Director	20.96
Teacher	18.32
Paraprofessional	12.55

**After-School Non-Instructional Rate of Pay (Teachers and ESPs)**

Per hour \$ 33.75

**After-School Instructional Rate of Pay for Teachers and E.S.P.'s teaching in core content areas (must possess required teacher certification)**

Per hour \$ 40.00

**Teacher Service Providers (Vocational Support Services)**

Per hour                      \$ 25.92

**Special Education Case Manager\* (Team Leader)**

Per semester                \$ 1,352.00

**\*Limited to one stipend of \$1,352.00 per school, per semester**

**National Board Certified (NBC) Teachers**

Per year    \$1,750.00